



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

Performance Appraisal Scoring System (PASS) - Ph.D Faculty (APRIL / AUGUST / DECEMBER)

Name of the Faculty: _____ Emp. ID: _____

Designation: _____ Department: _____

Experience at IARE (in Years): _____ Month and Year: _____

General Instructions:

- If space provided in the columns is inadequate, *use separate sheet and mark it as annexure*
- **Filled in form** along with all supporting documents is to be submitted to Dean of internal audit and policies

S No	Parameter	Expected value	Details		
1	Research publication titles in refereed and indexed journals (SCI/SCIE/Scopus) (Max. score 20)	2			
2	Research publication titles in Scopus indexed International Conferences (Max. score 10)	2			
3	Chapters in books published by National and International Level publishers, with ISBN/ISSN number (Max. score 5)	1			
4	Text/Reference books published by International Publishers, with ISBN/ISSN number (Max. 10 per book for single author)	1			
5	Citation Index Count (3) <i>Source: Scopus / Google Scholar</i>	-	Earlier <i>(Till Last month)</i>	At Present	
	h – Index(2) <i>Source: Scopus /Google Scholar</i>	-	Earlier <i>(Till Last month)</i>	At Present	
6	IPR Activities (Patents / Industrial Designs under institutional ownership only) Source: IPO / WIPO (Max. score 10)	1+1+1	Filled (2)	Published (3)	Granted (5)
7	IPR Activities (Patents / Industrial Designs under faculty ownership) Source: IPO / WIPO (Max. score 5)	1+1+1	Filled (1)	Published (1)	Granted (3)
8	Submitted any proposal/s for Funded Research Project (Max. score 10) <i>brief details</i>	2			

9	Submitted proposal/s for Funded Research Scheme (Max. score 5)	1	<i>(FDP / Workshop / Seminar / Conference / Awareness Programs / Science fair / Brain Storming Sessions etc.)</i>								
10	Innovation in Product development - Proposal/submitted to MSME / ASPIRE / HIBI / DSIR / Others (Max. score 10)	1									
11	Consultancy Work undertaken (Max. score 10) <i>brief details</i>										
12	SELF-TARGET	Three research project proposals you would like to carry out in the next 3 months	1.								
			2.								
			3.								
		Three schemes you would like to carry out in the next 3 months	1.								
			2.								
			3.								
		Three products you would like to develop in the next 3 months	1.								
			2.								
			3.								
13	Differentiate yourself from previous month/quarter in research activity										
14	ORCID ID										
15	ResearchGate ID										
16	Academia ID										
17	Rate yourself the satisfaction level of your research work <i>(on a ten-point scale, zero is the lowest & ten is the highest)</i>	1	2	3	4	5	6	7	8	9	10
	Justify your rating										

Date:

Signature of the Faculty

HOD Details:	
Name of the HOD	
Signature of the HOD	
Remarks / Recommendations, if any:	
Auditor Details	
Name of the Auditor-1	
Signature with date	
Remarks / Recommendations, if any:	
Name of the Auditor-2	
Signature with date	
Remarks / Recommendations, if any:	

Observations (In respect of the weightage of activities claimed)

--

Recommendation / Remedial Measures Suggested

--

Dean of Internal Audit and Policies

Principal