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Question Paper Code: CMBB15



INSTITUTE OF AERONAUTICAL ENGINEERING
(Autonomous)

MBA II Semester End Examinations (Regular) - May, 2019

Regulation: IARE-R18

HUMAN RESOURCE MANAGEMENT
(MBA)

Time: 3 Hours

Max Marks: 70

Answer ONE Question from each Unit

All Questions Carry Equal Marks

All parts of the question must be answered in one place only

UNIT – I

1. (a) Explain about human resource(HR) policy. Define human resource management and explain the role of human resource department in the organization. [7M]
(b) Define Human Resource Management. Write the requisite qualities of human resource manager. [7M]
2. (a) Define Human Resource Planning (HRP) and describe the factors affecting HRP. [7M]
(b) What is job analysis? Explain the process of job analysis. [7M]

UNIT – II

3. (a) Explain various factors affecting recruitment. Explain different sources of recruitment. [7M]
(b) What is testing in selection? Explain what types of tests do you use for selecting management trainees for large fertilizer plant. [7M]
4. (a) Define recruitment and explain objectives of recruitment. [7M]
(b) What is induction? To make new employee acquaint what are the aspects you need to consider in induction. [7M]

UNIT – III

5. (a) Write the importance of training and how training benefits the organization. [7M]
(b) Briefly discuss the stages in training and what methods are used to assess the training needs. [7M]
6. (a) Explain different methods of training the employees in an organization. [7M]
(b) Discuss what are the objectives of management development. [7M]

UNIT – IV

7. (a) Define performance appraisal and write the advantages of performance appraisal. [7M]
(b) What is 360 degrees performance appraisal? What are the Pros and Cons of 360 degrees performance appraisal?
8. (a) Explain the advantages of career planning and development. [7M]
(b) Define career planning? What are the pre-requisites for the success of career planning? [7M]

UNIT – V

9. (a) Write what are different types of punishment under disciplinary procedures. [7M]
(b) Explain different sources of recruitment. Briefly discuss various types of industrial conflicts. [7M]
10. (a) What are the qualifications and functions of labour welfare officer. [7M]
(b) Define collective bargaining. What are the essential conditions for the success of collective bargaining? [7M]

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