



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad – 500 043

MINUTES OF TWELTH MEETING OF THE GOVERNING BODY HELD ON 07 MAY, 2022

The Twelfth Meeting of the Governing Body was held at 03:30 PM on 07 May, 2022 (Saturday) in the Sahana Board Room, Bharadwaja Block.

The following members were present:

S No	MEMBERS	PORTFOLIO	DESIGNATION
1	Sri. M Rajasekhara Reddy	Chairperson	Chairman Institute of Aeronautical Engineering Hyderabad
2	Prof. A Damodaram	UGC Nominee	Professor of CSE and Director, SIT Jawaharlal Nehru Technological University Hyderabad, Hyderabad
3	Prof. K Venkatachalam	State Govt. Nominee	Former Vice Chairman - I Telangana State Council for Higher Education, Hyderabad
4	Dr. R Markandeya	University Nominee	Professor of Metallurgical Engineering and Principal, JNTU College of Engineering, Manthani
5	Dr. N V Ramana Rao	Educationist	Director National Institute of Technology Warangal, Warangal
6	Dr. N Yadaiah	Educationist	Professor of EEE Department JNTU College of Engineering, Hyderabad
7	Sri. Ch Sathi Reddy	Management	Secretary and Correspondent Institute of Aeronautical Engineering Hyderabad
8	Sri. B Rajeshwar Rao	Management	Treasurer and Executive Director Institute of Aeronautical Engineering Hyderabad
9	Smt. M Mamatha Reddy	Society Nominee	1 st Vice President Maruthi Educational Society, Hyderabad
10	Sri. Ch Jayasimha Reddy	Society Nominee	1 st Joint Secretary Maruthi Educational Society, Hyderabad
11	Dr. P Sridhar	Faculty	Professor of EEE Department Institute of Aeronautical Engineering Hyderabad
12	Dr. V V S Haranadh Prasad	Faculty	Professor of ME Department Institute of Aeronautical Engineering Hyderabad
13	Dr. L V Narasimha Prasad	Ex-Officio	Principal Institute of Aeronautical Engineering Hyderabad

Mr. M Rajasekhara Reddy, Chairman of the institute cordially welcomed all the members of the Governing Body.

Dr. L V Narasimha Prasad, Principal and Ex-officio of the Governing Body, Institute of Aeronautical Engineering, Hyderabad presided over the meeting.

The Members of the Governing Body discussed the agenda, item wise and resolved as per the details given below.

RESOLUTIONS

1.0 Confirmation of Minutes and Action Taken

1.1 Confirmation of the minutes of Eleventh Governing Body Meeting

Members approved the minutes of the Eleventh Governing Body meeting held on 14 November, 2021.

1.2 Follow-up action and action taken report on the minutes of the Eleventh Governing Body meeting

Principal apprised the members about the Eleventh meeting of the Governing Body and presented the action taken in accordance with the resolutions / suggestions made regarding.

Item No.	Item Description	Action Taken																				
2.4	Financial assistance to research supervisors accepting guideship	The guidelines for professional development allowances (PDA) have been framed. The list of the items / activities and the guidelines for incurring expenditure under PDA have been listed and incorporated in the minutes.																				
2.5	Financial assistance in payment of tuition fee paid by the faculty pursuing Ph.D.	<p>The process to provide financial assistance to the institute faculty who registered and pursuing Ph.D. in other Universities / Institutes under the supervision of the Institute faculty during their course of study for a stipulated period is outlined as below.</p> <table><tr><th>S No</th><th>Tuition Fee reimbursable/ year</th><th>Mode of Study</th><th>Type of the University / Institute in which Ph.D is pursuing</th><th>Eligible period</th></tr><tr><td>1</td><td>Full fee</td><td>Part-time</td><td>Central / State Government</td><td>03 years</td></tr><tr><td>2</td><td>50% fee</td><td>Part-time</td><td>Other than Govt. Institutes</td><td>04 years</td></tr><tr><td>3</td><td>Academic Leave</td><td>Full Time</td><td>Central / State Government</td><td>06 months</td></tr></table> <p>The supervisors of the scholars are expected to monitor the progress and quality of their research closely so that premier quality research outcome can be achieved by the work of the scholar.</p> <p>Guidelines / Procedure for Monitoring the Progress:</p> <ul style="list-style-type: none">• The research scholars must meet the institute's requirements for monitoring the progress of their research work.• They will follow all the rules and processes of Ph.D. program in letter and spirit.• The scholarship tenure / period shall be noted from the date of enrollment of the Ph.D. program.• During the institute's scholarship, the scholar is expected to publish at least one research paper in a peer-reviewed journal per year, which is indexed in SCI / Scopus indexed.	S No	Tuition Fee reimbursable/ year	Mode of Study	Type of the University / Institute in which Ph.D is pursuing	Eligible period	1	Full fee	Part-time	Central / State Government	03 years	2	50% fee	Part-time	Other than Govt. Institutes	04 years	3	Academic Leave	Full Time	Central / State Government	06 months
S No	Tuition Fee reimbursable/ year	Mode of Study	Type of the University / Institute in which Ph.D is pursuing	Eligible period																		
1	Full fee	Part-time	Central / State Government	03 years																		
2	50% fee	Part-time	Other than Govt. Institutes	04 years																		
3	Academic Leave	Full Time	Central / State Government	06 months																		
Any other item with the permission of the Chair / Suggestions made by the members																						
Measures should be taken to increase the faculty retention rate	<p>The following mechanisms have been incorporated to enhance the faculty retention rate.</p> <ol style="list-style-type: none">1. Faculty appraisal system2. Effective HR policies3. Motivation through research incentives																					

	<ol style="list-style-type: none"> 4. Training and development strategies 5. Sponsorship for higher education 6. Career growth, financial assistance to Ph.D. pursuing and supervisors 7. Professional development allowances 8. Challenging work environment 9. Faculty exchange programs 10. Promptly resolves work issues, work load 11. Effective feedback and suggestions system 12. Sponsoring to FDPs / Conferences etc.
It has been suggested to take necessary steps to improve the levels of Perception, one of the ranking parameters to evaluate rankings and metrics in NIRF, in order to achieve better ranking	<p>The following mechanisms are adopted by the institute to improve the perception level.</p> <ol style="list-style-type: none"> 1. Established a separate department, Brand Building Entrepreneur Leadership (BBE) for effective communication and will concentrate on communicating to the public about the institution, professors, alumni about the achievements, work, and the impact we have had. Use communication methodologies like mail, social media, print, digital media for the same. 2. Created a strong digital presence by having an updated website, a strong social media platform, and a stronger set of followers. Start building the trust by producing share-worthy content by keeping the prospective and current students in mind. 3. Strengthening the campaigning efforts to alter perception which improve admissions at the same time improve rankings, built loyalty. 4. Interacting and seeking the advices from the eminent academicians from NITs, IITs and other peer institutes.

Resolution: The Governing Body ratified and approved the Action Taken Report.

1.3 Confirmation of the minutes of eleventh academic council meeting

Members approved the minutes of the eleventh academic council meeting held on 02 December, 2021.

2.0 Items for Consideration and Approval

2.1 Extension of Autonomous Status

Institute have been awarded autonomous status under UGC autonomous colleges scheme, to the institute for a period of six years starting from Academic year 2016 - 2017 to 2021 - 2022.

Institute applied to UGC and JNT University for renew the autonomous status. A committee from the affiliating, JNT University Hyderabad visited the institute on 26 March, 2022 and waiting for the UGC expert committee visit.

Principal briefed on the justification report submitted to the University for No objection certificate and the nominee in expert vising committee appointed by the UGC, New Delhi.

Resolution: The board noted the status of the application for extension of autonomous. Board also suggested to communicate the status of the application in JNT University to the Deputy Secretary, UGC South - Eastern Regional Office, Hyderabad.

2.2 Consideration and approval of reduction of intake in B.Tech (Aeronautical, Civil and Mechanical Engineering) courses from academic year: 2022 - 2023.

Principal conferred about the demand and supply analysis with focus on the skill gap study during last few years in the traditional courses.

The management would like to increase the intake in certain courses by reducing the divisions in traditional courses like Aeronautical, Civil and Mechanical Engineering.

The admission statistics and unfilled seats in the following branches since last three years is as follows.

S No	Name of the program	Intake	Unfilled seats		
Academic Year →			2021 - 2022	2020 - 2021	2019 - 2020
1	B.Tech - Aeronautical Engineering	120	00	00	22
2	B.Tech - Mechanical Engineering	60	19	11	34*
3	B.Tech - Civil Engineering	60	16	13	36*
Total			35	24	92

* Against 120 intake

In view of these, it is proposed to reduce the intake in the following B.Tech courses from academic year 2022 - 2023 as below.

S No	Program / Course	Current intake	Proposed intake
1	B.Tech - Aeronautical Engineering	120	60
2	B.Tech - Civil Engineering	60	30
3	B.Tech - Mechanical Engineering	60	30

Resolution: After deliberate discussions, the board resolved to approve the reduction in intake from the academic year 2022 - 2023.

2.3 Consider and approve the proposal for increase in intake in the existing B.Tech courses from academic year 2022 - 2023.

Principal proposed to increase the intake in B.Tech courses from the academic year 2022 - 2023 as follows.

Proposal for increase in intake in the existing courses for academic year 2022 - 2023:

S No	Program / Course	Current intake	Proposed intake
1	B.Tech - Information Technology	120	180
2	B.Tech - Computer Science and Information Technology	60	180
3	B.Tech - Computer Science and Engineering (Cyber Security)	60	120

This initiation will also augur better employment opportunities for aspiring students.

The principal requested the board to accord permission to increase in intake as per AICTE / JNTUH norms for academic year 2022 - 2023.

Resolution: The Governing Body resolved to approve the increase in intake as above from the academic year 2022 - 2023.

2.4 Consideration and approval of reduction of intake in M.Tech (Aerospace, CSE, Embedded Systems, Electrical Power Systems, CAD/CAM and Structural Engineering) courses from academic year: 2022 - 2023.

Principal elaborated the present status of admissions in M.Tech programs. The M.Tech course had the highest number of vacant seats, 69.41 per cent in academic year 2021 - 2022. The enrollment in M.Tech programs has seen a dramatic fall, according to the latest All India Survey on Higher Education (AISHE). This has led to an overall dip in enrolment in professional courses, which has hit a four-year low.

The admission statistics and the unfilled seats since last three years is as follows:

S No	Name of the Program	Intake	Unfilled seats		
Academic Year →			2021 - 2022	2020 - 2021	2019 - 2020
1	M.Tech - Aerospace Engineering	18	10	15	00
2	M.Tech - Computer Science and Engineering	18	14	16	09
3	M.Tech - Embedded Systems	18	17	09	12
4	M.Tech - CAD / CAM	18	16	12	08

5	M.Tech - Electrical Power Systems	18	16	09	08
6	M.Tech - Structural Engineering	18	05	00	05
Total		108	78	61	42

In view of these, it is proposed to reduce the intake in the following M.Tech courses from academic year 2022 - 2023 as below.

S No	Program / Course	Current intake	Proposed intake
1	M.Tech - Aerospace Engineering	18	12
2	M.Tech - Computer Science and Engineering	18	12
3	M.Tech - Embedded Systems	18	12
4	M.Tech - CAD / CAM	18	12
5	M.Tech - Electrical Power Systems	18	12
6	M.Tech - Structural Engineering	18	12

Resolution: The Governing Body resolved to approve the reduction in intake in M.Tech programs from the academic year 2022 - 2023.

2.5 Consideration and approval of the incentives for research publications, IPRs and patents etc.

The details of the incentives are as follows since last Governing Body meet is:

1. Institute has sanctioned Rs. 17,58,142 to the faculty since last governing body.
2. Institute is seeking permission to release the incentive amount of Rs. 8,21,018 for the months of February and March 2022.

Principal requested to approve the incentive amount paid to the faculty and also seeking the approval for the sanction of incentive amount for the remaining months.

The brief abstract of the faculty incentives paid since:

S No	Month / Year	No. of Publications (Scopus/ SCI / WoS)		Text Books	MOOCs	Incentive Amount (₹)
		Journals	Conferences			
1	November, 2021	31	22	0	0	10,75,782
2	December, 2021	13	7	12	9	4,42,360
3	January, 2022	06	3	3	2	2,40,000
Total amount paid						17,58,142

The brief abstract of the faculty incentives to be paid:

S No	Month / Year	No. of Publications (Scopus/ SCI / WoS)		Text Books	MOOCs	Incentive Amount (₹)
		Journals	Conferences			
1	Feb / March, 2022	10	12	04	28	8,21,018

Publications during last three years:

Year	2022	2021	2020
SCI / Scopus Indexed	44*	123	136

Resolution: The members appreciated the practice of executed faculty incentives system for their active involvement in research & development and IPRs. The board suggested to exercise the incentives for the faculty who has better citations for their research articles. The citations are the best measure to assess the institute for better rank in the national level ranking platforms. The members felt that this initiation will increase the i10 and h-index of the institute.

2.6 Consideration and approval of budget proposals for the financial year: 2022 - 2023.

The consolidated budget proposals are submitted to the board. The summary is as follows:

Budget proposals: 2022 - 2023		
S No	Item	Budget (₹)
1	Salaries	23,84,46,104

2	Laboratory and R&D Equipment	56,08,000
3	Software	56,98,614
4	Lab Consumables	29,23,836
5	Faculty Development Programs (FDP)	25,08,000
6	Furniture	1,09,50,000
7	Civil Works	5,34,00,000
8	Transportation & Travelling Conveyance	9,00,000
9	Printing & Binding	10,00,000
10	Student Events & Fests	42,32,890
11	Games & Sports	10,40,000
12	Technical Events/Workshops/Seminar for Students	51,55,000
13	Library	31,80,000
14	Insurance	8,73,000
15	Research Publications & Product Development	1,34,63,026
16	Career Development Center	1,29,50,000
17	Examination Stationery	49,00,000
18	Examination Remunerations	81,35,000
19	JNTUH & TSCHE Affiliations & Common Services Fee	1,01,69,200
20	Desktop Computer Systems / Laptops	92,00,000
21	Hardware Maintenance and Consumables	29,64,500
22	ICT Facilities	38,01,000
23	Cloud Services	17,25,230
24	Internet Services	12,00,000
25	Network Maintenance and Up gradation	32,54,000
26	Loan repayment	7,00,00,000
27	Electrical maintenance	98,00,000
28	Air Conditioners	21,13,000
29	Generator maintenance	13,50,000
30	Surveillance	4,01,250
31	Property Tax	8,50,000
32	House Keeping	4,00,600
33	College vehicles maintenance	6,55,000
34	Gardening	12,20,000
35	Plumbing	60,000
36	RO System	20,450
37	UPS maintenance	15,06,000
38	Electricity	40,50,000
39	Guest house maintenance	6,58,400
40	Dining hall	4,93,280
41	Hospitality	1,08,000
42	Printers Maintenance	1,00,000
43	STP maintenance	12,000
44	A/C maintenance	4,00,000
45	Water coolers	1,70,000
46	Meetings	35,80,000
47	ID Cards	2,30,000
48	Newspaper advertisements	49,00,000
49	Digital campaign	18,00,000
50	Name boards and Name plates	2,20,000
51	Tuck shop	15,65,000
52	Industry institute interaction	10,16,000
53	Academic completions and participations	33,50,000
Total		51,87,06,680

Cash inflow is:

S No	Item Description	Income (₹)
1	Student's Tuition Fee	53,06,80,500
2	Admission Fee	45,93,000
3	Examination Fee	55,12,800
Proposed income		54,07,86,300

Resolution: The Governing Body noted the budget proposal for the financial year 2022 - 2023. The board also suggested to present the budget, header wise so that the comparison and percentage of budget can be made.

2.7 Consideration and approval of income-expenditure statement for the financial year: 2021-22.

Principal presented the expenditure and income statements before the board. The details are as follows:

Expenditure statement		
S No	Item Description	Expenses (₹)
1	Salaries	23,38,21,731
2	Lab Equipment	1,35,98,907
3	Lab Consumables	13,41,300
4	Faculty Development Programs (FDP)	22,38,914
5	Furniture	67,29,322
6	Civil Works	2,56,73,724
7	Transportation & Travelling Conveyance	18,10,222
8	Printing & Binding	16,97,055
9	Student Events & Fests	17,91,058
10	Games & Sports	27,940
11	Technical Events / Workshops / Seminar for Students	48,85,227
12	Library	6,43,769
13	Insurance	88,966
14	Research Publications and Product Development	3,28,225
15	Examination Stationery	29,84,304
16	Examination Remunerations	34,88,633
17	JNTUH & TSCHE Affiliations and common services fee	56,64,603
18	Desktop Computer Systems / Laptops	2,00,37,144
19	Hardware Maintenance and Consumables	27,83,375
20	ICT Facilities	40,36,038
21	Cloud Services	3,10,145
22	Internet Services	27,91,902
23	Network Maintenance and Upgradation	12,21,587
24	Repayment of loan	7,00,00,000
25	Miscellaneous expenditure	6,53,06,934
Total expenditure		47,33,01,025
Income statement		
S No	Item Description	Income (₹)
1	Student's Tuition Fee	47,78,03,500
2	Admission Fee	47,46,000
3	Examination Fee	51,34,800
Total income		48,76,84,300

Resolution: The Governing Body resolved to ratify the budget utilization for the financial year 2021 - 2022.

2.8 Submission of information to NIRF - 2022, ARIIA - 2022 ranking by Ministry of Education, Government of India

National Institutional Ranking Framework (NIRF) is a widely appreciated initiative by the Ministry of Education, Government of India to assess and rank India's public and private sector higher education institutions and Universities. The framework outlines a robust methodology and transparent approach to evaluate and rank higher education institutions and universities across the country.

Atal Ranking of Institutions on Innovation Achievements (ARIIA) is an initiative of Ministry of Education (MoE), Govt. of India to systematically rank all major higher educational institutions and universities in India on indicators related to "Innovation and Entrepreneurship Development" amongst students and faculties.

Institute has submitted the information to NIRF - 2022 and ARIIA - 2022 rankings.

Resolution: The board noted the information on NIRF - 2022 and ARIIA - 2022 rankings.

2.9 Apply to JNTUH for Career Advancement Scheme for the faculty

Principal highlighted the AICTE regulation, 2019 for the maintenance of Standards in Technical Education and subsequent amendments / new regulations issued from time to time on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and essential measures to maintain the better cadre ratio. The University Grants Commission (UGC), MHRD, AICTE and affiliating University, JNTU Hyderabad is curious on better cadre ratio.

In view of these, the ex-officio requested the members to accord permission for the faculty who are eligible for promotions to apply through Career Advancement Scheme (CAS). Furthermore, sought the permission to constitute a committee with the University nominee for evaluation of applications submitted by the faculty for promotions through CAS - 2018.

The department wise, eligible list of faculty for career advance scheme (CAS) is submitted to the board. It is proposed to request the University for the nominee and to proceed further. The details of the faculty applied for CAS is as follows:

S No	Department	Cadre applied for	
		Professor	Associate Professor
1	Aeronautical Engineering	-	01
2	Computer Science and Engineering	01	10
3	Electronics and Communication Engineering	01	07
4	Electrical and Electronics Engineering	-	04
5	Mechanical Engineering	01	05
6	Civil Engineering	02	-
7	Master of Business Administration	01	02
8	Mathematics	01	03
9	Physics	01	04
10	Chemistry	01	02
11	English	-	02
Total		09	40

Resolution: The board accepted the initiation of implementation of CAS in order to maintain better faculty cadre ratio. Moreover, the board permitted to send the proposals to JNT University to constitute an expert evaluation committee with the University nominee.

2.10 SEED money for research.

The institute actively supporting the stake holders by providing SEED funding. A fund of up to Rs. 2.5 lakhs for product development and up to Rs. 7.5 lakhs for commercialization and a fellowship of Rs. 5,000 per months in incubation period for all the eligible students. The faculty are supported with a seed fund of Rs. 5 lakhs from ideation level to venture creation.

Institute is seeking the approval for the sanctioned SEED funding for the academic year 2022 - 2023, the details are as follows:

S No	Name of the Faculty	Department	Amount (Lakhs)
1	Dr. G Ramu	CSE	1.50
2	Dr. P Ashok Babu	ECE	1.50
3	Dr. Bodavula Aslesha	AE	1.00
4	Dr. G Ranjith Kumar	EEE	1.00
Total			5.00

Resolution: The board granted the permission for SEED / research funding to the stakeholders for the academic year 2022 - 2023 and appreciated the Principal and Management for their support and encouragement towards the research orientation.

2.11 Updation of IISP- IARE Innovation and Start-Up Policy

National innovation and start-up policy has been implementing in the institute since 2015.

Institute feels the development of entrepreneurship culture should not be limited within the

boundaries of the institution. IARE becomes the driving force in developing entrepreneurship culture in its vicinity (regional, social and community level).

In view of these objectives of the institute, IARE would like to review the existing start-up policy for giving the opportunity for regional start-ups, provision to extend facilities for outsiders and active involvement of the institute in defining strategic direction for local development:

Resolution: After deliberate discussions, the board accepted IISP- IARE Innovation and Start-Up policy. The board suggested to disseminate these policies in the institute webpage.

2.12 Approval and consideration of institute's policies

Institute of Aeronautical Engineering is guided by policies and procedures that protect the rights and responsibilities of all students, staff and faculty since its inception. These policies and procedures are reflective of the institute's mission, vision, values and support the institute's commitment to provide a supportive learning, teaching and working environment for all.

These policies will be reviewed every three years or at shorter intervals if deemed necessary to ensure the consistency in their interpretation, transparency and implementation.

It is important for stakeholders to become familiar with all the policies and procedures set out by the institute. All the policies are made available for all the stakeholders through institute's website and regular meets like alumni, orientation, parent - teacher meet etc. In addition to the existing policies and documents, the following policies are the amended and introduced with immediate effect.

- Employee check list - Joining for duties
- Resource mobilization and optimum utilization of resources
- Academic and administrative audit process manual
- Institutional devices policy
- Recruitment and promotion policy
- Faculty performance analysis
- IT Policy
- Innovation and start-up policy
- Research promotion policy
- Open Educational resources policy
- Certificate of commitment appreciating the organisation's contribution to the cause of eradicating corruption
- Code of ethics - staff and students
- Mentoring policy
- Code of conduct hostellers
- Grievance redressal policy
- Guidelines for promotion of faculty under CAS - 2018
- Curricular planning and implementation
- Feedback process manual
- Audit process manual
- Industry institute interface policy
- Resource mobilization and optimum utilization of resources policy
- Energy management policy
- Waste management policy
- Course and training - norms and guidelines
- Scholarship policy

Resolution: After deliberate discussions, the board accepted institute's policies with immediate effect. The board suggested to disseminate these policies under three to four major categories like Faculty HR policies, Student and Institute and IQAC etc in the institute webpage.

3.0. Items for Ratification

- ### **3.1 Additional infrastructural facilities created to cater the needs of computational facilities, Innovation and incubation center, guest house, indoor gymnasium and sports centre and other amenities.**

An additional built-up space of **4660 sqm** have been created to cater the needs of computational facilities, indoor gymnasium, guest house and recreation facilities etc.

S No	Additional facilities		Area (Sqm)
1	Block - 1 (160 Sqm)	Tutorial rooms (4)	160
2	Block - 4 (2020 Sqm)	Computer Centres (3)	500
		Faculty room	250
		Server room	70
		Yoga room	200
		Gymnasium room	200
		Boys common room	150
		Aerospace hub	650
		3	Block - 5 (343 Sqm)
STP plant	58		
4	Block - 6 (2137 Sqm)		
		STSP	300
		Lecture capture room / ICT / AV mixing room – 2	72
		Dean's office	40
		Power / generator room	150
		Tuck shop	33
		Day care centre	72
		Research centres (2)	300
		Guest house	300
		Indoor shuttle court	270
		Washrooms (5)	150
Total area			4660

Resolution: The board resolved to approve the additional space created to cater the needs of additional intake and other facilities.

3.2 Annual e-governance report 2021 - 2022

IARE developed its own in-house software; IARE Campus Administration Portal (CMS and LMS). These services of the software are accessed by all the stakeholders like students, parents, faculty and other administrators of the organization.

IARE Campus Administration Portal Home Page <https://www.iare.ac.in/>, by the login credentials, stakeholders and admin can login in to this portal.

IARE is implementing this system in all the major possible areas such as,

- ❖ Akanksha, Learning Management System (LMS)
- ❖ Samvidha, Campus Management System (CMS)
- ❖ Examination Management System (EMS)
- ❖ Evaluation of student learning outcomes (ESLO)
- ❖ Administration processes and the internal working of the departments within an educational organization.

E-Services: It is to improve the delivery of services to students by providing interactive services, such as online admission, online syllabus, request for certificates, online results, issuing online ID cards etc.

- ❖ Direct involvement of stakeholders in administrative and decision-making processes by using e-governance tools.

IARE administration is fully automated using SAMVIDHA Campus Management System and AKANKSHA Learning Management System for smooth functioning of the institute.

In order to make assessment as an embedded part of the system, institute developed an OBE assessment module, ESLO. Through this module, students and faculty establish a clear vision of what the students are expected to learn, desired learning outcomes. This automation module will help, later, to devise strategies, define outcomes, and measure their attainments.

Resolution: The board resolved to approve the e-Governance report of the institute. The board appreciated for the budget allocation to cloud storage services to maintain the e-governance data.

Note on submission of applications for NBA (Tier - I) accreditation

Institute applied for NBA accreditation (Tier - I) of B.Tech / Management (MBA) programs on 20 and 21 March, 2022 through vide file no. 6307-06/01/2022 and 730-50-308(E)/ET/2000 respectively.

Resolution: The board noted the information.

3.4 Placement details of Academic Year: 2021 - 2022; department wise

The department wise placement details were presented to the Governing body for comments.

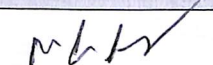
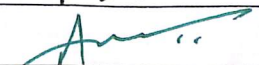
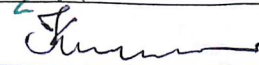


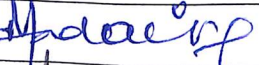
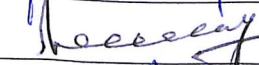

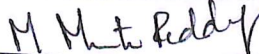
Branch	Unique Offers	Total offers	Max. Salary (LPA)	Median Salary (LPA)	Average Salary (LPA)
CSE	177	577	₹ 29.00	₹ 6.50	₹ 6.50
IT	76	210	₹ 29.00	₹ 6.50	₹ 6.50
ECE	173	540	₹ 11.00	₹ 5.50	₹ 5.50
EEE	67	149	₹ 11.00	₹ 4.50	₹ 4.80
Mech	53	86	₹ 6.50	₹ 4.00	₹ 4.30
CE	38	53	₹ 6.50	₹ 4.50	₹ 4.20
AE	39	56	₹ 6.50	₹ 4.00	₹ 4.10
Total	623	1671			

Resolution: The board noted the placement and salary package statistics. The board appreciated the management and principal for their efforts in attracting the top MNC companies.

Suggestions made by the members of the Governing Body:

- Present the students data who are eligible, not eligible, not opted for placements, opted for higher studies, self-entrepreneurs.
- Establish the mechanism to track the students after their course of study for at least three years which will enable us to get the accurate data of Alumni.
- The salary packages of the alumni working not only in India also abroad shall be recorded to project the statistics in the ranking systems
- The activities and role of counselling and career guidance center in obtaining placements, this will help to get more number of students placed. Prepare the action taken report accordingly.

The twelfth meeting of the Governing Body concluded with thanks to the members.

S No.	Members	Portfolio	Signature
1	Sri. M Rajasekhara Reddy	Chairperson	
2	Prof. A Damodaram	UGC Nominee	
3	Prof. K Venkatachalam	State Govt. Nominee	
4	Dr. R Markandeya	University Nominee	
5	Dr. N V Ramana Rao	Educationist	
6	Dr. N Yadaiah	Educationist	
7	Sri. Ch Sathi Reddy	Management	
8	Sri. B Rajeshwar Rao	Management	
9	Smt. M Mamatha Reddy	Society Nominee	

10	Sri. Ch Jayasimha Reddy	Society Nominee	<i>Ch Jayasimha</i>
11	Dr. P Sridhar	Faculty	<i>Sridhar</i>
12	Dr. V V S Haranadh Prasad	Faculty	<i>Haranadh..</i>
13	Dr. L V Narasimha Prasad	Ex-Officio	<i>L V Narasimha Prasad..</i>

L V Narasimha Prasad..
PRINCIPAL