



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	<b>Ms. B.Swathi</b>	Department:	<b>MBA</b>
Regulation:	<b>IARE - R18</b>	Batch:	<b>2018-2020</b>
Course Name:	<b>Training and Development</b>	Course Code:	<b>CMBB39</b>
Semester:	<b>III</b>	Target Value:	<b>60% (1.8)</b>

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO 1	Summarize the training process, and training models to contribute to organizational success in business sectors.	3.0	2.5	2.9	Target reached
CO 2	Classify on-the-job and off-the-job training programs for a faster transition to a new job and skill development.	3.0	2.6	2.9	Target reached
CO 3	Identify and train the training centers for the employees to boost productivity and become better leaders.	2.4	2.4	2.4	Target reached
CO 4	Evaluate the training needs assessment, competency modeling, and organizational analysis to investigate employee performance.	1.6	2.5	1.5	Target not reached
CO 5	Analyze the concept of training and development and e-learning methods to track employee engagement.	3.0	2.6	2.9	Target reached
CO 6	Design various training programs and succession planning to improve and maintain employee effectiveness.	2.3	2.4	2.3	Target reached

#### Action taken report:

In this Course, CO4 require additional attention and it is improved by

1. Conducting Guest lectures on problem solving capabilities in related training and development concepts
2. Delivering more lecture on different types of case studies by conducting the practical sessions on training practices.

Course Coordinator

HOD