



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr. E. Sunitha	Department:	MBA
Regulation:	IARE - R18	Batch:	2018-2020
Course Name:	MIR	Course Code:	CMBB41
Semester:	III	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Examine the role, importance and purpose of trade unions in managing industrial relations.	3.0	2.6	2.9	Target reached
CO2	Describe the causes of industrial disputes and grievance handling mechanism to manage industrial relations effectively.	0	2.6	0.5	Target not reached
CO3	Summarize the collective bargaining procedures and mechanisms for better negotiation process.	3.0	2.5	2.9	Target reached
CO4	Illustrate labour welfare activities and worker's participation for effective involvement of employees and workers.	2.7	2.5	2.7	Target reached
CO5	Identify the role of wage policies, wage regulations, perks, bonus and incentives need to be given to employees.	3.0	2.6	2.9	Target reached
CO6	Discuss the regulations and acts related to manage factories and mines in time being.	2.7	2.5	2.7	Target reached

Action taken report:

In this Course, CO2 require additional attention and it is improved by

1. Conducting Guest lecturers to impart conceptual knowledge.
2. Delivering more lecture on problem and case analysis.

Course Coordinator

HOD