



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

## ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

<b>Name of the faculty:</b>	<b>Mr. K.Vijaya Sekhar Reddy</b>	<b>Department:</b>	<b>MBA</b>
<b>Regulation:</b>	<b>IARE - R18</b>	<b>Batch:</b>	<b>2018 - 2020</b>
<b>Course Name:</b>	<b>TALENT AND KNOWLEDGE MANAGEMENT</b>	<b>Course Code:</b>	<b>CMBB61</b>
<b>Semester:</b>	<b>IV</b>	<b>Target Value:</b>	<b>60% (1.8)</b>

### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Summarize the concept of talent management and its process that helps employees to reach higher position in the organization.	3	2.7	2.9	Attainment target reached
CO2	Discuss about the competency and talent management information systems for measuring employee engagement and retention.	3	2.5	2.9	Attainment target reached
CO3	Classify knowledge and locate knowledge sources to improve the efficiency of an organizations decision-making ability.	3	2.7	2.9	Attainment target reached.
CO4	Develop knowledge-intensive firms to gain a long-term competitive advantage.	2.4	2.7	2.5	Attainment target reached
CO5	Identify knowledge management approaches, solutions, mechanisms, and systems to stimulate innovation and cultural change.	2.4	2.5	2.4	Attainment target reached
CO6	. Analyze the organizational impacts of knowledge management to evolve the organization and meet changing business needs.	2.4	2.6	2.4	Attainment target reached

**Action taken report:** In this course all CO'S are attained the target value. There is a need of revision of the syllabus which is more relevant to the contemporary management.

Course Coordinator

HOD