



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

## ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

<b>Name of the faculty:</b>	<b>Dr.T.Srinivasa Rao</b>	<b>Department:</b>	<b>MBA</b>
<b>Regulation:</b>	<b>IARE - R18</b>	<b>Batch:</b>	<b>2018 - 2020</b>
<b>Course Name:</b>	LEADERSHIP AND CHANGE MANAGEMENT	<b>Course Code:</b>	<b>CMBB62</b>
<b>Semester:</b>	<b>IV</b>	<b>Target Value:</b>	<b>60% (1.8)</b>

### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Illustrate leadership and their approaches to introducing and implementing positive changes in an organization.	1.6	2.7	1.8	Attainment target not yet reached
CO2	Analyze contingency leadership approaches and styles to provide a realistic view of management and the organization.	1.6	2.5	1.8	Attainment not yet target reached
CO3	Summarize transformational leadership and its models for increasing followers motivation, morale, and job performance..	3	2.6	2.9	Attainment target reached.
CO4	Demonstrate servant leadership characteristics and their applications for better collaboration.	2.4	2.7	2.5	Attainment target reached
CO5	Enumerate organizational design and change to reduce the amount of resistance that is likely to occur.	1.7	2.6	1.9	Attainment not yet target reached
CO6	Assess employee relations and manage change to reduce the amount of resistance that is likely to occur.	1.7	2.6	1.9	Attainment target not yet reached

**Action taken report:** In this course CO1, CO2, CO5 and CO6 are require additional attention and it is improved by

1. Delivering Logistics management related practical sessions.
2. Conducting more lectures on Logistics management practices
3. Delivering lectures using ICT tools.

Course Coordinator

HOD