



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr.T.Srinivas Rao	Department:	MBA
Regulation:	R-18	Batch:	2019 - 2021
Course Name:	Human Resource Management	Course Code:	CMBB15
Semester:	II	Target Value:	60% (1.8)

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Summarize fundamental human resource management concepts, such as job analysis and human resource planning, to find the best candidates for the job.	3	2.4	2.9	Attainment target reached
CO2	Recognize and categorize various recruitment and selection procedures to improve employee performance.	3	2.5	2.9	Attainment target reached
CO3	Demonstrate the concept of training and development, as well as describe the different types of training to improve employees' talents and performance.	3	2.5	2.9	Attainment target reached.
CO4	Make use of the training and development programmers to improve the effectiveness of the training.	2.1	2.5	2.2	Attainment target reached
CO5	Determine performance appraisal procedures and approaches that assist in the development of work skills, knowledge, abilities, and personalities.	2.1	2.5	2.2	Attainment target reached
CO6	Incorporate harmonious employee and employer relations to ensure continuous manufacturing.	1.4	2.5	1.6	Attainment target not reached

#### Action taken report:

In this Course, the CO6, require additional attention and it is improved by

1. Delivering Human Resource Management related practical sessions.

Course Coordinator

HOD

