



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr. T. Srinivasa Rao	Department:	MBA
Regulation:	IARE - R18	Batch:	2019-2021
Course Name:	RS	Course Code:	CMBB38
Semester:	III	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO 1	Demonstrate the nature and scope of international human resource management and its models used for competitive employment policy.	2.1	2.3	2.1	Target reached
CO 2	Illustrate the significance of theories and human resource practices for adapting change according to dynamic environment.	2.1	2.2	2.1	Target reached
CO 3	Make use of job descriptions, application forms and staffing tools such as internet recruiting for effective recruitment.	2.7	2.2	2.6	Target reached
CO 4	Conclude the advantages and disadvantages of induction processes for new incumbents in performing their job role.	2.4	2.2	2.4	Target reached
CO 5	Outline the legal, ethical requirements and global mergers and its impact in the recruitment and selection process.	1.4	2.3	1.6	Target not reached
CO 6	Summarize the issues such as motivation, compensation and appraisal for monitoring and assessment of employees.	2.1	2.3	2.1	Target reached

Action taken report:

In this Course, CO5 require additional attention and it is improved by

1. Conducting Guest lecturers to impart conceptual knowledge.
2. Delivering more lecture on problem and case analysis.

Course Coordinator

HOD