



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Ms. K. Vijay Sekhar Reddy	Department:	MBA
Regulation:	IARE - R18	Batch:	2019-2021
Course Name:	SHRM	Course Code:	CMBB40
Semester:	III	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO 1	Illustrate the nature, scope, concept and models of human resource management flexibility for local requirements.	2.3	2.2	2.3	Target reached
CO 2	Explore the social environment and international human resource practices for continuous growth of the organization.	0.9	2.3	1.2	Target not reached
CO 3	Make use of human resource information, computerized skill inventories to achieve success.	0.9	2.3	1.2	Target not reached
CO 4	Analyze the characteristics of domestic and global companies to enhance employee performance.	1.6	2.4	1.8	Target reached
CO 5	Determine the characteristics and qualities of global managers and leaders to maintain interpersonal relations.	1.6	2.2	1.7	Target not reached
CO 6	Demonstrate the practices of human resource management and union avoidance of industrial relations.	0.9	2.4	1.2	Target not reached

Action taken report:

In this Course, except CO1, remaining all COs are require a high level of additional attention and it is improved by

1. Conducting seminars and workshops related to the strategies and implications on HRM.
2. The online teaching methodology is also required to be revised.

Course Coordinator

HOD