



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr. MRS Suryanarayana Reddy	Department:	MBA
Regulation:	IARE - R18	Batch:	2019-2021
Course Name:	MIR	Course Code:	CMBB41
Semester:	III	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO 1	Examine the role, importance and purpose of trade unions in managing industrial relations.	1.4	2.2	1.6	Target not reached
CO 2	Describe the causes of industrial disputes and grievance handling mechanism to manage industrial relations effectively.	2.1	2.3	2.1	Target reached
CO 3	Summarize the collective bargaining procedures and mechanisms for better negotiation process.	1.4	2.3	1.6	Target not reached
CO 4	Illustrate labour welfare activities and worker's participation for effective involvement of employees and workers.	2.1	2.4	2.2	Target reached
CO 5	Identify the role of wage policies, wage regulations, perks, bonus and incentives need to be given to employees.	1.4	2.2	1.6	Target not reached
CO 6	Discuss the regulations and acts related to manage factories and mines in time being.	1.4	2.4	1.6	Target not reached

Action taken report:

In this Course, CO1, CO3, CO5 and CO6 require additional attention and it is improved by

1. Seminars and additional activities to impart conceptual knowledge.
2. The online teaching methodology should revise for the further semester.

Course Coordinator

HOD