



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mrs. Y. Manasa	Department:	MBA
Regulation:	IARE - R18	Batch:	2019 - 2021
Course Name:	COMPENSATION REWARD MANAGEMENT	Course Code:	CMBB60
Semester:	IV	Target Value:	60% (1.8)

Attainment of COs:

	Course Outcome	Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Illustrate the concept of compensation and their practices for planning and distributing the compensation programme for employees.	2.7	2.5	2.7	Attainment target reached
CO2	Demonstrate current knowledge of wage and salary administration to gain a competitive edge.	2.7	2.4	2.6	Attainment target reached
CO3	Discuss the compensation benefit practices that contribute to attracting and retaining high quality employees.	2.7	2.3	2.6	Attainment target reached.
CO4	Identify the performance linked compensation benefits and services to keep the workforce motivated.	3	2.3	2.9	Attainment target reached
CO5	Analyze performance-based pay decisions and opportunities to reward employees based on their individual performances.	3	2.3	2.9	Attainment target reached
CO6	Evaluate the compensation strategies to increase the satisfaction level of employees.	2.7	2.6	2.7	Attainment target reached

Action taken report: In this course all CO'S are attained their target value. The practical related case studies to be implemented for further improvement

Manasa. Y

Course Coordinator

HOD