



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

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|----------------------|---------------------------------|---------------|-------------|
| Name of the faculty: | Mrs. K. Lakshmi Revathi | Department: | MBA |
| Regulation: | IARE - R18 | Batch: | 2019 - 2021 |
| Course Name: | TALENT AND KNOWLEDGE MANAGEMENT | Course Code: | CMBB61 |
| Semester: | IV | Target Value: | 60% (1.8) |

Attainment of COs:

| Course Outcome | | Direct attainment | Indirect attainment | Overall attainment | Observation |
|----------------|---|-------------------|---------------------|--------------------|----------------------------|
| CO1 | Summarize the concept of talent management and its process that helps employees to reach higher position in the organization. | 2.7 | 2.6 | 2.7 | Attainment target reached |
| CO2 | Discuss about the competency and talent management information systems for measuring employee engagement and retention. | 2.7 | 2.4 | 2.6 | Attainment target reached |
| CO3 | Classify knowledge and locate knowledge sources to improve the efficiency of an organizations decision-making ability. | 2.4 | 2.5 | 2.4 | Attainment target reached. |
| CO4 | Develop knowledge-intensive firms to gain a long-term competitive advantage. | 3 | 2.4 | 2.9 | Attainment target reached |
| CO5 | Identify knowledge management approaches, solutions, mechanisms, and systems to stimulate innovation and cultural change. | 3 | 2.3 | 2.9 | Attainment target reached |
| CO6 | Analyze the organizational impacts of knowledge management to evolve the organisation and meet changing business needs. | 3 | 2.5 | 2.9 | Attainment target reached |

Action taken report: In this course all CO'S are attained the target value. Revision of syllabus is required for the next regulation.

Revathi - k. l

Course Coordinator

M. V. Rao

HOD