



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr. T. Srinivasa Rao	Department:	MBA
Regulation:	IARE - R18	Batch:	2019- 2021
Course Name:	LEADERSHIP AND CHANGE MANAGEMENT	Course Code:	CMBB62
Semester:	IV	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Illustrate leadership and their approaches to introducing and implementing positive changes in an organization.	2.4	2.6	2.4	Attainment target reached
CO2	Analyze contingency leadership approaches and styles to provide a realistic view of management and the organization.	2.1	2.6	2.2	Attainment target reached
CO3	Summarize transformational leadership and its models for increasing followers motivation, morale, and job performance..	2.1	2.7	2.2	Attainment target reached.
CO4	Demonstrate servant leadership characteristics and their applications for better collaboration.	1.4	2.6	1.6	Attainment target not yet reached
CO5	Enumerate organizational design and change to reduce the amount of resistance that is likely to occur.	0.7	2.6	1.1	Attainment not yet target reached
CO6	Assess employee relations and manage change to reduce the amount of resistance that is likely to occur.	0.7	2.6	1.1	Attainment target not yet reached

Action taken report: In this course CO4, CO5 and CO6 are require additional attention and it is improved by

1. Delivering Logistics management related practical sessions.
2. Conducting more lectures on Logistics management practices
3. Delivering lectures using ICT tools.

Course Coordinator

HOD