



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

<b>Name of the faculty:</b>	<b>Mrs.K.Lakshmi Revathi</b>	<b>Department:</b>	<b>MBA</b>
<b>Regulation:</b>	<b>IARE - R18</b>	<b>Batch:</b>	<b>2019 - 2021</b>
<b>Course Name:</b>	<b>PERFORMANCE MANAGEMENT</b>	<b>Course Code:</b>	<b>CMBB63</b>
<b>Semester:</b>	<b>IV</b>	<b>Target Value:</b>	<b>60% (1.8)</b>

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Discuss the notion of performance management and reward systems to attract, retain, and motivate employees..	0.9	2.6	1.2	Attainment target not yet reached
CO2	Analyze performance measurements and systems for performance improvement in the long run.	2.3	2.5	2.3	Attainment target reached
CO3	State the concepts of performance management and employee development to allow managers to see when employees go above-and-beyond.	1.6	2.6	1.8	Attainment target reached.
CO4	Examine performance management skills to maintain a high standard for organization.	0.9	2.5	1.2	Attainment target reached
CO5	Demonstrate reward systems to help keep employees happy and loyal to the company.	2.3	2.4	2.3	Attainment target reached
CO6	Elucidate relevant performance related concepts to measure the performance of employees and organization also.	1.6	2.4	1.8	Attainment target reached

**Action taken report:** In this course CO1 and CO4 are require additional attention and it is improved by

1. Delivering Performance management related practical sessions.
2. Conducting more lectures on Performance management practices
3. Delivering lectures using ICT tools.

*Revathi - K.L*

Course Coordinator

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