



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Dr. T Srinivasa Rao	Department:	MBA
Regulation:	IARE - R18	Batch:	2020- 2022
Course Name:	Management and Organization Behavior	Course Code:	CMBB01
Semester:	I	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Demonstrate the basic concepts and levels of management to make better organizational decisions.	3	2.4	2.9	Attainment target reached
CO2	Make use of plans and the planning process that helps organization to gain competitive advantage.	3	2.4	2.9	Attainment target reached
CO3	Use the knowledge of processes used in developing the various organizational designs.	3	2.4	2.9	Attainment target reached.
CO4	Summarize the authority and power to influence people to get the work done through proper Communication channel.	1.4	2.3	1.6	Attainment target not reached
CO5	Illustrate the behaviour of individuals and groups in organizations that resolve conflicts in organization.	0.7	2.5	1.1	Attainment target not reached
CO6	Apply various types of motivational theories that help to achieve organizational goals.	2.1	2.4	2.2	Attainment target reached

Action taken report:

In this Course, the CO4 and CO5 not reached target attainment. It might be with online classes due to pandemic situation, will be rectified with effective virtual teaching if online classes occur. Moreover, the course coordinator suggested to motivate the students by

1. Conducting Guest lectures, expert talks and case studies
2. Delivering more lectures on motivational theories by way of assigning role plays and the practical sessions

Course Coordinator

HOD