



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mr. N. Suresh	Department:	MBA
Regulation:	IARE - R18	Batch:	2020-2022
Course Name:	Recruitment and Selection	Course Code:	CMBB38
Semester:	III	Target Value:	60% (1.8)

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Demonstrate the nature and scope of international human resource management and its models used for competitive employment policy.	3	2.3	2.9	Target reached
CO2	Illustrate the significance of theories and human resource practices for adapting change according to dynamic environment.	3	2.3	2.9	Target reached
CO3	Make use of job descriptions, application forms and staffing tools such as internet recruiting for effective recruitment.	1.6	2.3	1.7	Target not reached
CO4	Conclude the advantages and disadvantages of induction processes for new incumbents in performing their job role.	3	2.1	2.9	Target reached
CO5	Outline the legal, ethical requirements and global mergers and its impact in the recruitment and selection process.	3	2.2	2.9	Target reached
CO6	Summarize the issues such as motivation, compensation and appraisal for monitoring and assessment of employees.	1.6	2.3	1.7	Target not reached

#### Action taken report:

In this Course, CO3 and CO5 are require additional attention and it is improved by

1. Conducting Guest lecturers to impart conceptual knowledge.
2. Delivering more lecture on problem and case analysis.

Course Coordinator

HOD