



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Ms. Y. Manasa	Department:	MBA
Regulation:	IARE - R18	Batch:	2020-2022
Course Name:	Strategic Human Resource Management	Course Code:	CMBB40
Semester:	III	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Illustrate the nature, scope, concept and models of human resource management flexibility for local requirements.	0.9	2.3	1.2	Target not reached
CO2	Explore the social environment and international human resource practices for continuous growth of the organization.	1.6	2.3	1.8	Target reached
CO3	Make use of human resource information, computerized skill inventories to achieve success.	2.3	2.3	2.3	Target reached
CO4	Analyze the characteristics of domestic and global companies to enhance employee performance.	0.9	2.1	1.2	Target not reached
CO5	Determine the characteristics and qualities of global managers and leaders to maintain interpersonal relations.	0.9	2.2	1.2	Target not reached
CO6	Demonstrate the practices of human resource management and union avoidance of industrial relations.	0.9	2.3	1.2	Target not reached

Action taken report:

In this Course, except CO2 and CO3 remaining all COs are require a high level of additional attention and it is improved by

1. Conducting seminars and workshops related to the strategies and implications on HRM.
2. The online teaching methodology is also required to be revised.

Manasa Y

Course Coordinator

HOD