



# INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mrs. Y. Manasa	Department:	MBA
Regulation:	R18	Batch:	2020-2022
Course Name:	Compensation and Reward Management	Course Code:	CMBB60
Semester:	IV	Target Value:	60% (1.8)

#### Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Illustrate the concept of compensation and their practices for planning and distributing of compensation programme	2.4	2.6	2.4	Target reached
CO2	Demonstrate current knowledge of wage and salary administration to gain a competitive edge.	2.1	2.6	2.2	Target reached
CO3	Discuss the compensation benefit practices that contribute to attracting and retaining high quality employees.	2.7	2.5	2.7	Target reached
CO4	Identify the performance linked compensation benefits and services to keep the workforce motivated.	3	2.5	2.9	Target reached
CO5	Analyze performance-based pay decisions and opportunities to reward employees based on their individual performances.	3	2.6	2.9	Target reached
CO6	Evaluate the compensation strategies to increase the satisfaction level of employees.	3	2.5	2.9	Target reached

#### Action taken report:

In this Course, Except CO1 Remaining all Co's are require additional attention and it is improved by

1. Conducting Guest lectures, expert talks and case studies on delegation of authority and accountability
2. Delivering more lectures on motivational theories by way of assigning role plays and the practical sessions

*Manasa Y*

Course Coordinator

*M. Manasa*

HOD