



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mr. N. Suresh	Department:	MBA
Regulation:	IARE-R18	Batch:	2020-2022
Course Name:	Leadership and Change Management	Course Code:	CMBB62
Semester:	IV	Target Value:	60% (1.8)

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Illustrate leadership and their approaches to introduce and implement positive changes in an organization.	3	2.3	2.9	Target reached
CO2	Analyze contingency leadership approaches and styles to provide a realistic view of management and the organization.	1.6	2.4	1.8	Target reached
CO3	Summarize transformational leadership and its models for increasing followers' motivation, morale, and job performance.	2.3	2.3	2.3	Target reached
CO4	Demonstrate servant leadership characteristics and their applications for better collaboration.	0.9	2.5	1.2	Target not reached
CO5	Enumerate organizational design and change to reduce the amount of resistance that is likely to occur.	1.6	2.4	1.8	Target reached
CO6	Assess employee relations and manage change to reduce the amount of resistance that is likely to occur.	0.9	2.4	1.2	Target not reached

Action taken report:

In this Course, the CO4, and CO6 require additional attention and it is improved by

1. Conducting Guest lecturers to impart conceptual knowledge.
2. Delivering more lecture on problem and case analysis.

Course Coordinator

HOD