

INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad - 500 043

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME - ACTION TAKEN REPORT

Name of the faculty:	Dr. P. Lavanya	Department:	MBA
Regulation:	PG-21	Batch:	2021-2023
Course Name:	International Financial Management	Course Code:	CMBC54
Semester:	IV	Target Value:	1.8

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Outline the concept of compensation and design of strategic compensation plan.	3	2.3	2.9	Attainment Target level Reached
CO2	Analyze various compensation structures in MNCs.	3	2.3	2.9	Attainment Target level Reached
CO3	Identify the fringe benefits and establish fundamental linkage between performance appraisal and compensation.	3	2.3	2.9	Attainment Target level Reached
CO4	Evaluate the Performance based compensation along with benefits and services.	3	2.3	2.9	Attainment Target level Reached
CO5	Assess the performance-based pay system incentives; Illustrate the executive's compensation plan and packages.	3	2.3	2.9	Attainment Target level Reached
CO6	Develop compensation and reward plans according to the present scenario.	3	24	2.9	Attainment Target level Reached

Action taken report

In this Course, the entire COs attained and suggested to maintain same tendency by

- 1. Conducting Guest lectures, expert talks and case studies.
- 2. Delivering more lectures by way of assigning role plays and the practical sessions.

Course Coordinator

HOD