



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal - 500 043, Hyderabad, Telangana

MASTER OF BUSINESS ADMINISTRATION

ATTAINMENT OF COURSE OUTCOME – ACTION TAKEN REPORT

Name of the faculty:	Mr. N. Suresh	Department:	MBA
Regulation:	IARE – PG21	Batch:	2021-2023
Course Name:	Management of Industrial Relations	Course Code:	CMBC56
Semester:	IV	Target Value:	1.8

Attainment of COs:

Course Outcome		Direct attainment	Indirect attainment	Overall attainment	Observation
CO1	Recall the key processes of industrial relations at the workplace level and their relationships to the institutions.	3	2.6	2.9	Target reached
CO2	Explain the grievance procedure & discipline mechanisms for resolving contractual disputes including strikes and lockouts.	3	2.5	2.9	Target reached
CO3	Demonstrate the administration of collective bargaining agreements through the grievance and arbitration process.	2.7	2.6	2.7	Target reached
CO4	Examine the principles of contract bargaining including bargaining environments and standards used in negotiations.	3	2.5	2.9	Target reached
CO5	Summarize wage policy and minimum wage issues of India and help to contribute the design, setting and implementation of wage policies at the national and state level.	3	2.5	2.9	Target reached
CO6	Apply the factories Act rules and regulations to ensure to the workers employed in the factories, to maintain health, safety, welfare, proper working hours, leave and other benefits.	3	2.5	2.9	Target reached

Action taken report:

1. In this Course, all the COs are attained hence no additional attention is required and continue the same teaching methodology.

Course Coordinator

HOD