



**INSTITUTE OF AERONAUTICAL ENGINEERING**  
(Autonomous)

Dundigal, Hyderabad - 500043, Telangana

## MASTER OF BUSINESS ADMINISTRATION

### ATTAINMENT OF COURSE OUTCOME - ACTION TAKEN REPORT

Name of the faculty:	Mr. NUNNA SURESH	Department:	Master of Business Administration
Regulation:	IARE - PG21	Batch:	2022-2024
Course Name:	Compensation and Reward Management	Course Code:	CMBC55
Semester:	IV	Target Value:	82% (2.5)

#### Attainment of COs:

	Course Outcome	Direct Attainment	Indirect Attainment	Overall Attainment	Observation
CO1	Outline the concept of compensation and design of strategic compensation plan.	3.00	2.30	2.9	Attained
CO2	Analyze various compensation structures in MNCs.	3.00	2.50	2.9	Attained
CO3	Identify the fringe benefits and establish fundamental linkage between performance appraisal and compensation.	3.00	2.50	2.9	Attained
CO4	Evaluate the Performance based compensation along with benefits and services	3.00	2.40	2.9	Attained
CO5	Assess the performance-based pay system incentives; Illustrate the executive's compensation plan and packages	2.30	2.20	2.3	Not Attained
CO6	Develop compensation and reward plans according to the present scenario	3.00	2.60	2.9	Attained

#### Action Taken Report: (To be filled by the concerned faculty / course coordinator)

CO5: conduct and deliver more case studies and lectures on performance management system

  
Course Coordinator

  
Mentor

  
Head of the Department