

## PERSONAL EFFECTIVENESS

II Semester: MBA								
Course Code	Category	Hours / Week			Credits	Maximum Marks		
CMBC28	Core	L	T	P	C	CIA	SEE	Total
		0	0	2	1	30	70	100
<b>Contact Classes: Nil</b>		<b>Tutorials Classes: Nil</b>		<b>Practical Classes: 45</b>		<b>Total Classes: 45</b>		
<p><b>I. COURSE OVERVIEW:</b> This course is designed to develop learning, study and employability skills. The course will motivate students to develop a more independent, reflective and self-managed approach to study, learning, and time management. It will also outline the skills needed for effective engagement in the workplace.</p> <p><b>II. COURSE OBJECTIVES:</b> <b>The students will try to learn:</b></p> <ol style="list-style-type: none"> <li>I. The fear of public speaking and feel confident about them.</li> <li>II. Skills to participate in group discussions and interviews.</li> <li>III. Communication skills and convince techniques in the view point of superiors, and subordinates.</li> <li>IV. The value of time factor efficiently during their duties.</li> <li>V. The change life style according to the growing modern organizations.</li> </ol> <p><b>III. COURSE OUTCOMES:</b> <b>After successful completion of the course, students will be able to:</b></p> <p><b>CO 1:</b> Acquire pre-presentation steps to understand the structure of a good presentation and devise various techniques for delivering a successful presentation.</p> <p><b>CO 2:</b> Summarize the characteristics of successful group discussions to enhance communication and interpersonal skills.</p> <p><b>CO 3:</b> Identify the strategies of the interviewers to facilitate better responses during the "placement" interviews.</p> <p><b>CO 4:</b> Elaborate the concept of time management for effective planning.</p> <p><b>CO 5:</b> Equip the learners with a wide range of vocabulary, to give effective presentations to internal and external customers of an organization.</p>								
<b>LIST OF EVENTS</b>							<b>Classes: 45</b>	
<p>Help students to confidently face and succeed in the corporate selection processes.</p> <ol style="list-style-type: none"> <li>I. Presentations.</li> <li>II. Group Discussions.</li> <li>III. Overcoming fear of facing Interviews.</li> <li>IV. Time Management.</li> <li>V. Vocabulary skills for critical corporate communication and to give effective presentations to internal and external customers of an organization.</li> </ol>								
<b>Text Books:</b>								
<ol style="list-style-type: none"> <li>1. Globarena, "E-Mentoring System", TPL, 1<sup>st</sup> Edition, 2014.</li> <li>2. Sherfield, "Developing Soft skills", Pearson Education, 1<sup>st</sup> Edition, 2013.</li> </ol>								
<b>Reference Books:</b>								
<ol style="list-style-type: none"> <li>1. Murphy: Effective Business Communication, 7/e, TMH, 2013.</li> <li>2. Colin BEARD: Experiential Learning, Kogan Page, 2013.</li> </ol>								
<b>Web References:</b>								
<ol style="list-style-type: none"> <li>1. <a href="http://www.snehamumbai.org/documents/Personal%20Effectiveness.pdf">http://www.snehamumbai.org/documents/Personal%20Effectiveness.pdf</a></li> <li>2. <a href="http://www.advalue-project.eu/content_files/EN/33/AdValue_Personal_Effectiveness_EN.pdf">http://www.advalue-project.eu/content_files/EN/33/AdValue_Personal_Effectiveness_EN.pdf</a></li> </ol>								
<b>E-Text Books:</b>								
<ol style="list-style-type: none"> <li>1. <a href="https://www.amazon.com/Journey-Personal-Effectiveness-Bjorn-Ulgenes-ebook/dp/B013U28DIA">https://www.amazon.com/Journey-Personal-Effectiveness-Bjorn-Ulgenes-ebook/dp/B013U28DIA</a></li> <li>2. <a href="http://www.pearsoned.co.uk/bookshop/detail.asp?item=100000000593181">http://www.pearsoned.co.uk/bookshop/detail.asp?item=100000000593181</a></li> </ol>								