



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)
Dundigal, Hyderabad-500043

SC / ST / OBC CELL

Institute is committed to its core values on respect of every individual irrespective of his caste, sex, place of birth, religion, economic status or race in its premise and in pursuit of education and scholarship. Institute upholds the core values on human dignity enshrined in the guiding principles of the article 15(A) of the constitution.

Institute is committed to diversity and to provide an environment free of discrimination of any kind. However, to prevent the caste-based discrimination, a committee is constituted to register the grievances of students / staff / faculty and to establish the SC/ST/OBC Cell.

Committee for Prevention of Caste Based Discrimination:

S.No	Designation	Name	Contact Number
1	Chairman	Dr. V Kishen Ajay Kumar Professor of Electronics and Communication Engineering	7382278221
2	Member	Dr. U Sivaji Associate Professor of Information Technology	9849583915
3	Liaison Officer - SC/ST	Dr. B D Y Sunil Associate Professor & Head of Aeronautical Engineering	9949900490
4	Liaison Officer - SC/ST	Mr. J Thirupathi Assistant Professor of Computer Science and Engineering	7416282592
5	Liaison Officer - SC/ST	Ms. Y Meghamala Assistant Professor of Electronics and communication Engineering	9985484269
6	Liaison Officer - OBC	Dr. D Govardhan Professor of Aeronautical Engineering	9948503909
7	Liaison Officer - OBC	Mr. P Shiva Kumar Assistant Professor of Electrical and Electronics Engineering	7989899340
8	Liaison Officer - OBC	Dr. N Sri Ramya Assistant Professor of Civil Engineering	8977118191
9	Member Secretary	Dr. B Polaiah Professor of CSE (DS)	8522870911

Thirupathi

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INSTITUTE OF AERONAUTICAL ENGINEERING
Dundigal, Hyderabad-500 043
Telangana State

SC/ST/OBC CELL – MINUTES OF MEETING
Academic Year 2024–25

Date: 11 December 2024
Time: 02: 30 PM
Venue: Sahana board room

Chairperson: Chairman, SC/ST/OBC Cell

Agenda and Discussions

1. Review of the Constitution and Functioning of the SC/ST/OBC Cell
The committee reviewed the constitution, roles and responsibilities of the SC/ST/OBC Cell and emphasized the need for effective implementation of institutional policies relating to social inclusion and prevention of caste-based discrimination.
2. Awareness on Prevention of Caste-Based Discrimination
It was discussed to create awareness among students, faculty and non-teaching staff regarding the institutional policy of maintaining a discrimination-free campus environment.
3. Grievance Redressal Mechanism
The committee reviewed the mechanism available for students and employees to submit grievances related to caste-based discrimination. The availability of the grievance register/form and online grievance mechanism was discussed.
4. Monitoring of Complaints/Grievances
The committee reviewed the status of complaints received during the academic year. The committee resolved that all grievances, if received, shall be handled confidentially and addressed within the prescribed institutional procedure.
5. Support to SC/ST/OBC Students
The committee discussed providing necessary academic and administrative guidance to students belonging to SC/ST/OBC categories, particularly in matters relating to admissions, registration, scholarships, examinations and other academic processes.
6. Scholarship and Government Schemes
The committee discussed creating awareness among eligible students regarding government scholarships, fee reimbursement schemes and other welfare measures available to SC/ST/OBC students.
7. Equal Opportunity and Inclusive Campus
The committee emphasized the importance of providing equal opportunities to all students irrespective of caste, religion, gender, economic status or place of birth.
8. Sensitization Programme
It was proposed to organize awareness/sensitization programmes for students and employees on diversity, inclusion, equality and prevention of discrimination.
9. Monitoring of Student Participation
The committee discussed encouraging SC/ST/OBC students to participate actively in academic, co-curricular, extracurricular, technical, cultural and student-development activities.
10. Review of Institutional Facilities
The committee reviewed the availability of academic, counselling and student-support facilities and recommended that disadvantaged students should be guided to access the available institutional support systems.

Resolutions

- The committee resolved to strengthen awareness regarding prevention of caste-based discrimination.
- The grievance mechanism shall be communicated to students and employees.
- Eligible students shall be guided regarding scholarship and fee-reimbursement schemes.
- The Cell shall monitor grievances and ensure appropriate redressal.
- Sensitization programmes shall be conducted periodically.
- Equal opportunity and an inclusive academic environment shall be promoted across the Institute.