



# INSTITUTE OF AERONAUTICAL ENGINEERING

Dundiga, Hyderabad-500 043

## MASTER OF BUSINESS ADMINISTRATION

### ASSIGNMENT QUESTIONS

<b>Course Name</b>	<b>Leadership and Change Management</b>
<b>Course Code</b>	<b>CMB424</b>
<b>Class</b>	<b>IV Semester</b>
<b>Branch</b>	<b>MBA</b>
<b>Year</b>	<b>2017 – 2018</b>
<b>Course Faculty</b>	<b>Ms. Surabhi Lakshmi, Assistant Professor, Department of MBA</b>

### OBJECTIVES

To meet the challenge of ensuring excellence in management studies, the issue of quality needs to be addressed, debated and taken forward in a systematic manner. Accreditation is the principal means of quality assurance in higher education. The major emphasis of accreditation process is to measure the outcomes of the program that is being accredited.

In line with this, Faculty of Institute of Aeronautical Engineering, Hyderabad has taken a lead in incorporating philosophy of outcome based education in the process of problem solving and career development. So, all students of the institute should understand the depth and approach of course to be taught through this question bank, which will enhance learner's learning process.

S. No	Question	Blooms Taxonomy Level	Course Outcome
<b>ASSIGNMENT-I</b>			
<b>UNIT-I</b>			
1	Define leadership. Write about the characteristics and importance of Leadership.	Understand	CMB424.01
2	Describe the Skill model approach and write its strengths and criticisms of skill approach?	Remember	CMB424.01
3	Describe about the Big five factor personality trait approach in leadership.	Remember	CMB424.02
4	Write about the importance of Katz's three skills approach management.	Understand	CMB424.02
5	Explain the leadership theory of Blake and Mouton's leadership Grid and Write about the applications of this theory.	Understand	CMB424.01
<b>UNIT – II</b>			
1	What is meant by Contingency theory of leadership? How does Contingency theory works?	Remember	CMB424.05
2	Explain the importance of basic idea behind the Path-Goal Theory of leadership.	Remember	CMB424.05
3	What do you understand about Fiedler's Contingency Theory of leadership and write its applications.	Remember	CMB424.04
4	Describe about the situational variables involved in about Fiedler's Contingency Theory of leadership?	Remember	CMB424.06
5	Describe in detail about the different styles of leadership in Contingency approach.	Understand	CMB424.5
<b>UNIT – III</b>			
1	How can you describe the thinking and outlook of transformational leaders?	Remember	CMB424.07

2	Explain about the strengths of Transformational theory of Leadership?	Remember	CMB424.07
3	Write about a model of Transformational Leadership. How does the Transformational Leadership Work?	Understand	CMB424.09
4	Have you ever worked for a transformational leader? Describe how he or she transformed followers.	Understand	CMB424.08
5	In your view, which leadership theory has the greatest practical application? Why?	Remember	CMB424.07

S. No	Question	Blooms Taxonomy Level	Course Outcome
<b>ASSIGNMENT-II</b>			
<b>UNIT – III</b>			
1	Write about the ten characteristics of a Servant theory of leadership with examples	Remember	CMB424.08
2	Define Servant Leadership? Explain the historical basis of servant leadership?	Remember	CMB424.09
3	Differentiate between transformational theory of leadership and servant leadership?	Understand	CMB424.09
4	Discuss in detail about the applications of servant theory of leadership?		
5	Discuss in detail about the criticisms of servant theory of leadership?	Understand	CMB424.05
<b>UNIT – IV</b>			
1	What is meant by organization learning? How to motivate the employees to manage the Resistance to change?	Understand	CMB424.10
2	Discuss in detail about the different types of powers involved in the organisations.	Understand	CMB424.10
3	What do you understand about politics in organizations? Explain about the dimensions of politics in organisation?		
4	Define Informal organisation structure? Write the benefits and limitations of Informal organisation structure.		
5	Discuss in detail about the group level and team level change in organizations.	Understand	CMB424.12
<b>UNIT – V</b>			
1	Discuss about the management of change in technology and also write about the Technology Change Management Process Guide	Remember	CMB424.13
2	How technology strategy combination can affect Employee relations?	Remember	CMB424.13
3	Differentiate between non- routine technology and routine technology in management of change	Remember	CMB424.15
4	Explain in detail about the Policies and Procedures to Handle Downsizing and also how the downsizing is handled with care in organisation.	Understand	CMB424.15
5	Write about the detail steps in the Employee Involvement for Effective Change Management	Remember	CMB424.14

**Prepared by:** Ms. Surabhi Lakshmi , Assistant Professor, Department of MBA

**HOD, Master Of Business Administration**