



INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous)

Dundigal, Hyderabad-500043

MASTER OF BUSINESS ADMINISTRATION

ASSIGNMENT QUESTIONS

Course Name	:	TALENT AND KNOWLEDGE MANAGEMENT
Course Code	:	CMB423
Class	:	IV Semester
Branch	:	MBA
Year	:	2017 - 2018
Course Coordinator	:	Dr. T.Srinivasa Rao, Professor
Course Faculty	:	Dr. T.Srinivasa Rao, Professor

OBJECTIVES

To meet the challenge of ensuring excellence in management studies, the issue of quality needs to be addressed, debated and taken forward in a systematic manner. Accreditation is the principal means of quality assurance in higher education. The major emphasis of accreditation process is to measure the outcomes of the program that is being accredited.

In line with this, Faculty of Institute of Aeronautical Engineering, Hyderabad has taken a lead in incorporating philosophy of outcome based education in the process of problem solving and career development. So, all students of the institute should understand the depth and approach of course to be taught through this question bank, which will enhance learner's learning process.

S. No	QUESTION	Blooms Taxonomy Level	Course learning Outcome (CLOs)
ASSIGNMENT NO.I			
UNIT-I			
MEANING AND IMPORTANCE OF TALENT MANAGEMENT			
1.	Illustrate the meaning and importance of knowledge management.	Remember	CCMB423.01
2.	Demonstrate the building and designing a talent reservoir.	Understand	CCMB423.02
3.	Discuss the segmenting the talent reservoir.	Understand	CCMB423.03
4.	Describe the advantages of talent management grid.	Remember	CCMB423.04
5.	Describe the concept of creation of talent management system.	Understand	CCMB423.05
6.	State the institutional strategies for dealing with knowledge management.	Remember	CCMB423.06
7.	What do you understand by the concept of knowledge management? Describe the essentials for building talent reservoir.	Understand	CCMB423.06
8.	What is the significance of knowledge management? Illustrate the	Understand	CCMB423.06

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	essentials for designing talent reservoir.		
9.	What do you understand by talent management system? Describe the significance of talent management system.	Remember	CCMB423.06
10.	Describe the stages included in the process of talent management system.	Understand	CCMB423.06
UNIT-II COMPETENCY			
1.	Discuss the meaning, characteristics and process of developing in valid competency model.	Understand	CCMB423.07
2.	Critically examine the steps which are involved in developing a valid competency model.	Understand	CCMB423.08
3.	Explain the concept of talent management system.	Remember	CCMB423.9
4.	Describe the purpose of developing a talent management information strategy.	Understand	CCMB423.10
5.	Critically Examine the role of leaders in talent management.	Remember	CCMB423.11
UNIT-III THE NATURE OF KNOWLEDGE MANAGEMENT			
1.	Examine the nature of knowledge management alternative views of knowledge.	Remember	CCMB423.12
2.	Explain the classification of knowledge.	Remember	CCMB423.13
3.	Describe the meaning, definitions and concept of location of knowledge.	Understand	CCMB423.14
ASSIGNMENT NO.II UNIT-III THE NATURE OF KNOWLEDGE MANAGEMENT			
1.	Discus the concept of rise of the knowledge worker.	Remember	CCMB423.15
2.	Demonstrate the features of knowledge intensive firm.	Understand	CCMB423.16
3.	Illustrate the key processes in knowledge intensive firms.	Understand	CCMB423.17
UNIT-IV KNOWLEDGE MANAGEMENT			
1.	Critically examine the frame work f Hansen earl's seven schools of knowledge management alvesson and karreman's knowledge management approach.	Remember	CCMB423.18
2.	Describe knowledge management solutions, mechanisms and systems and knowledge management infrastructure.	Remember	CCMB423.19
3.	What do you understand by knowledge management mechanisms?	Understand	CCMB423.19
4.	Discuss the knowledge management systems and knowledge management infrastructure..	Remember	CCMB423.19
5.	Describe the knowledge management infrastructure.	Remember	CCMB423.19
UNIT-V ORGANIZATIONAL IMPACTS OF KNOWLEDGE MANAGEMENT			
1.	Demonstrate the organizational impacts of knowledge management on people, processes, products and organizational performance.	Remember	CCMB423.20
2.	Illustrate the factors which are influenced on knowledge management.	Understand	CCMB423.21

S. No	QUESTION	Blooms Taxonomy Level	Course learning Outcome (CLOs)
3.	Critically examine the knowledge management assessment of an organizational importance, types and timing.	Understand	CCMB423.22
4.	Describe different types of knowledge discovery systems.	Remember	CCMB423.23

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