

INSTITUTE OF AERONAUTICAL ENGINEERING

(Autonomous) Dundigal, Hyderabad-500043

MASTER OF BUSINESS ADMINISTRATION

TUTORIAL QUESTION BANK

Course Title	TRAINING	TRAINING AND DEVELOPMENT				
Course Code	CMBB39	CMBB39				
Programme	MBA					
Semester	III					
Course Type	PROFESSIONAL ELECTIVE-II					
Regulation	IARE - R18					
		Theory		Practical		
Course Structure	Lectures	Tutorials	Credits	Laboratory	Credits	
	4	-	4	-	-	
Chief Coordinator	Ms. B Swathi, Assistant Professor					
Course Faculty	ulty Ms. B Swathi, Assistant Professor					

COURSE OBJECTIVES:

The course should enable the students to:				
Ι	Understand the various trends in different organizations and know about the recent trends in training.			
II	Able to recognize the importance of training and its needs to an employees working in an organization.			
III	Analyze the differences between on the job and off the job training methods and its procedure.			
IV	Able to implement and evaluate the training process and know about the different techniques of evaluation.			

COURSE OUTCOMES (COs):

CMBB39.01	Describe the trends in training, career opportunities in training and important concepts of training.
CMBB39.02	Identify the importance of integrating organizational development, strategy, motivation, performance designing with learning process.
CMBB39.03	Demonstrate the concept of motivation, performance and aligning training design with learning process.
CMBB39.04	Discuss about the conduction of Training Need Analysis (TNA) model, different approaches to Training Need Analysis (TNA) and design.
CMBB39.05	Examine organizational constraints, developing objectives, facilitation of learning, and training transfer to job and analyze the training design theory.
CMBB39.06	Analyze the different types of training matching methods with outcomes, lectures and demonstrations.
CMBB39.07	Create the knowledge in games and simulations on the job training methods and computer based training (CBT).

CMBB39.08	Identify the development of training, implementation and transfer of training.
CMBB39.09	Determine the major players in training and development, rational for evaluation, resistance to training evaluation and types of evaluation.
CMBB39.10	Explain the areas of organizational training like orientation training, diversity training, sexual harassment training and team training.

TUTORIAL QUESTION BANK

UNIT- I TDA INING ODCANIZATIONS					
	TRAINING ORGANIZATIONS Part - A (Short Answer Questions)				
S No	QUESTIONS	Blooms Taxonomy Level	Course Outcomes (COs)		
1	Define training? Differentiate between training and development.	Remember	CMBB39.01		
2	Define active learning and adaptive learning.	Understand	CMBB39.01		
3	Why training is given to employees in an organization?	Understand	CMBB39.01		
4	What is meant by training expects?	Remember	CMBB39.01		
5	What is meant by analysis phase?	Understand	CMBB39.01		
6	Write about the goal setting theory and write its procedure.	Analyze	CMBB39.01		
7	Write about the design phase.	Understand	CMBB39.01		
8	Differentiate between trainer and trainee.	Remember	CMBB39.02		
9	Give any two technology methods which are used in organizations.	Analyze	CMBB39.02		
10	Define about the attitudes? Explain about the attitudes of trainers.	Remember	CMBB39.02		
11	How the training is important to employees in an organization?	Understand	CMBB39.02		
12	Define about the training strategy.	Remember	CMBB39.02		
13	Write about the motivation? How employees get motivated in an organization.	Understand	CMBB39.02		
14	Write about the need theories and expectancy theory.	Remember	CMBB39.02		
15	Discuss about the reinforcement theory.	Analyze	CMBB39.02		
16	Compare OD and training	Analyze	CMBB39.02		
17	Why is it important to align learning process with training design?	Remember	CMBB39.02		
18	Write a short note on KSAs?	Understand	CMBB39.02		
19	Define organizational development?	Remember	CMBB39.02		
20	Draw a sketch of training process model?	Remember	CMBB39.02		
	Part - B (Long Answer Questions)				
1	Define training? Describe about the various steps in training process in an organization.	Understand	CMBB39.01		
2	Describe the role of training in organization?	Remember	CMBB39.01		
3	What do you mean by training and give the purpose of training in organization detail?	Understand	CMBB39.01		
4	Describe about the motivational theories to employee performance.	Remember	CMBB39.02		
5	Explain the importance of training objectives? Describe about the training needs in an organization.	Understand	CMBB39.02		
6	What are the three basic phases in training strategy?	Remember	CMBB39.01		
7	Explain about the training systems and its process in organizations.	Understand	CMBB39.01		
8	Explain about the trends in training? Describe about the recent trends in an organization.	Understand	CMBB39.01		
9	What is meant by training strategy? Describe about the effective training strategies which are followed in an organization.	Remember	CMBB39.02		
10	Explain the career opportunities in training? Describe about the employee opportunities.	Understand	CMBB39.02		
11	Define career and career planning? What are the characteristics and need for career planning?	Understand	CMBB39.02		
12	Explain the important concepts of training and their meaning?	Understand	CMBB39.02		
13	Explain how OD, strategy and training integrated for achieving organizational effectiveness?	Understand	CMBB39.02		
14	Explain reinforcement theory by focusing on different types of consequences that result from individual past behavior?	Understand	CMBB39.02		
15	Discuss in detail process theories of motivation?	Understand	CMBB39.02		
16	Define performance. Explain performance model with its factors and advantages?	Understand	CMBB39.02		
17	Discuss how training design can be aligned with learning process. What will be its outcome?	Understand	CMBB39.03		
18	What are the steps involved in implementing organization development program?	Remember	CMBB39.02		
19	Define career development explain the importance of career development	Understand	CMBB39.02		

20	Explain the training criteria that make organizations effective in current trend?	Understand	CMBB39.03		
	Part - C (Problem Solving and Critical Thinking Questions)				
1	Diagrammatically represent the training process steps and write its importance	Understand	CMBB39.01		
	in each step and its uses to employees.				
2	Analyze the purpose of training and its usefulness to the employees in	Remember	CMBB39.01		
3	organizations. Discuss the scope and significance of training with suitable illustrations?	Understand	CMBB39.01		
4	Collect the recent trends of training programs which are followed in origination.	Remember	CMBB39.02		
5	Discuss in detail the training practices followed in learning process	Understand	CMBB39.02		
6	Define career and career planning. What are the characteristics and need for	Understand	CMBB39.01		
	career planning?				
7	Discuss how HR strategy can be formulated with particular reference to training	Understand	CMBB39.02		
	and development?	** 1 1			
8	Explain why OD has to be integrated with organizational strategy with the help	Understand	CMBB39.02		
9	of planned change model. Explain the process of organizational development aligning with training and	Understand	CMBB39.02		
)	motivation	Onderstand	CIVIDD39.02		
10	Discuss how training design can be aligned with learning process. What will be	Understand	CMBB39.02		
	its outcome?				
	UNIT-II				
	TRAINING NEED AND ANALYSIS				
	Part – A (Short Answer Questions)				
1	Define training need analysis.	Remember	CMBB39.03		
2	Write any two types of needs analysis.	Understand	CMBB39.03		
3	Define positive transfer and explain its main importance. Define the development cost who is involved in training.	Remember Remember	CMBB39.03 CMBB39.03		
5	Explain any two types of training programs.	Understand	CMBB39.03		
6	Explain about the over learning.	Remember	CMBB39.03		
7	Define about the goal setting? How goals are settled in an organization.	Understand	CMBB39.03		
8	Define about the motivation of trainee? How employees are motivated.	Understand	CMBB39.03		
9	Explain about the expectations towards training in organizations.	Remember	CMBB39.04		
10	What do you mean by individual differences?	Understand	CMBB39.04		
11	What do you mean by attracting attention?	Remember	CMBB39.04		
12	Explain about the strategic knowledge.	Remember	CMBB39.05		
13 14	Write about the elaboration theory.	Remember Understand	CMBB39.05		
14	Write about the organizational analysis. Explain about the zero transfer.	Remember	CMBB39.05 CMBB39.05		
15	Explain the benefits of training design	Remember	CMBB39.05		
10	Differentiate between training need analysis and training design	understand	CMBB39.04		
18	Discuss the organizational constraints in training?	Remember	CMBB39.05		
19	Discuss about different types of theories?	understand	CMBB39.04		
20	Differentiate between traditional training and strategic knowledge training	understand	CMBB39.05		
	Part - B (Long Answer Questions)				
1	Write about the proactive training need analysis (TNA) and reactive training need analysis (TNA).	Remember	CMBB39.04		
2	Define Design Of Training? Discuss About The Important Considerations	Remember	CMBB39.04		
	While Designing a training programme.				
3	Describe About The Framework Of Conducting training needs analysis (TNA).	Understand	CMBB39.04		
4	Explain about the training need analysis (TNA) model.	Understand	CMBB39.04		
5	Explain about the factors affecting training design.	Remember	CMBB39.05		
6	Discuss about the focus of trainee.	Understand	CMBB39.05		
7 8	Describe about the training design theory. Explain about the motivation of trainee? How the trainees get motivated in an	Remember Understand	CMBB39.05 CMBB39.05		
0	organization.	Understallu	CIVIDD39.03		
9	Describe in detail about the elaboration theory.	Remember	CMBB39.05		
10	Explain about the gange –briggs theory in detail.	Remember	CMBB39.05		
11	List out the output of TNA.Discuss in detail organizational analysis?	Understand	CMBB39.04		
12	How operational analysis does helps in knowing what is required by	Remember	CMBB39.05		
	employees?				

13 Write about the comparative analysis bed massessing the requirements in training process CMB839.05 14 Explain the phases and henefits of training design model. Remember CMB839.05 15 Explain the need and concern for developing training objectives Understand CMB830.05 16 Discuss the differences obsevered in learning tyles. Remember CMB830.05 19 What is the need and concern for developing training objectives Understand CMB830.04 20 Discuss in detail about the social learning theory Remember CMB830.04 20 Discuss in detail about training objectives? Understand CMB830.04 21 Training programs are found to be influenced by some organizational Understand CMB830.05 a)Budgeting for training a)Budgeting for training a)Budgeting for training a)Budgeting for training a)Budgeting for training a)Budgeting for training aster. CMB830.04 CMB830.05 5 What do you understand by transfer of training? Discuss the three areas focuses in making trainsfer of training style? Briefly explain personal needs, power and in transfer of training aster. CMB830.05 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in transfer of training aster. CMB830.05 7 Explain the rol		1	r	,
14 Explain the phases and benefits of training design model. Remember CMB83005 15 Explain in the need and concern for developing training objectives Understand CMB83005 17 What are the differences obsevered in learning styles. Remember CMB83005 18 Explain in deali about the social learning theory Remember CMB83004 19 What is TNA? What is the role of ndividual motivation in training? Understand CMB8304 20 Discuss in detail about training objectives? Understand CMB83004 21 Training programs are found to be influenced by some organizational Understand CMB830.05 21 Discuss about a)Brodgeting for training Understand CMB830.05 31 Explain the impact of individual differences in making training effective Remember CMB830.05 4 What is meant by training style? Briefly explain personal needs, power and Understand CMB830.05 5 What do you understand by transfer of training in an organizations. Understand CMB830.05 6 Explain the role of supervisors, peer, trainer, reward system, climat and culture in making training style? Briefly explain personal needs power and Understand CMB830.05<	13	Write about the comparative analysis between organizational analysis and	Understand	CMBB39.05
15 Explain the need and concern for developing training objectives. Understand CMBB39.05 16 Discuss the difference observed in learning tyles. Remember CMBB39.05 18 Explain in detail about the social learning theory Understand CMBB39.04 10 What is the role of individual motivation in training? Understand CMBB39.04 20 Discuss in detail about training objectives? Understand CMBB39.04 21 "Training programs are found to be influenced by some organizational constraints". Explain them. Understand CMBB39.04 2 Discuss about about training objectives? Understand CMBB39.05 3 Bexplain the impact of individual differences in making training effective Remember CMBB39.05 4 What is meant by training style? Briefly explain personal needs, power and influence of a training. Understand CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses Understand CMBB39.05 6 Explain the role of supervisors, pect, trainer, reward system, climate and culture Remember CMBB39.05 7 Explain the training designs in an organizations. Understand CMBB39.05 <t< td=""><td></td><td></td><td></td><td></td></t<>				
16 Discuss the differences obsevered in learning dytes. Remember CMBB39.05 17 What are the difference design theories available for effective training design? Understand CMBB39.04 19 What is TNA? What is the role of individual motivation in training? Understand CMBB39.04 19 What is TNA? What is the role of individual motivation in training? Understand CMBB39.04 20 Discuss in detail about training objectives? Understand CMBB39.04 21 'Training programs are found to be influenced by some organizational Understand CMBB39.04 2 Discuss about Understand CMBB39.05 3)Budgeting for training Understand CMBB39.05 4 What is meant by training style? Briefly explain personal needs, power and Understand CMBB39.05 5 What do you understand by training? Discuss the three areas focuses Understand CMBB39.05 6 Explain in detail about gagne- Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne- Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne- Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne- Briggs theory of instructional design Rememb				
17 What are the different design theories available for effective training design? Understand CMBB30.04 18 Explain in detail about training doigcives? Remember CMBB30.04 20 Discuss in detail about training objectives? Understand CMBB39.04 20 Discuss in detail about training objectives? Understand CMBB39.04 21 "Training programs are found to be influenced by some organizational constraints". Explain them. Understand CMBB39.04 2 Discuss about application Understand CMBB39.05 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and Understand CMBB39.04 5 What do you understand by transfer of training? Discuss the three areas focuses Understand CMBB39.04 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture Remember CMBB39.05 6 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.04 7 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.05 <t< td=""><td></td><td></td><td></td><td></td></t<>				
18 Explain in detail about the social learning theory Remember CMBB30.04 19 What is TNA? What is the role of individual motivation in training? Understand CMBB30.04 20 Discuss in detail about training objectives? Understand CMBB30.04 20 Training programs are found to be influenced by some organizational constraints". Explain them. Understand CMBB39.04 2 Discuss about Understand CMBB39.04 31 Explain the impact of individual differences in making training effective Remember CMBB39.05 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. CMBB39.05 CMB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses Understand CMB39.05 6 Explain in detail about gage-Briggs theory of instructional design Remember CMB39.05 7 Explain in detail about gage-Briggs theory of instructional design Remember CMB39.05 9 List out the differences between proactive and reactive training in an organizations. Understand CMB39.05 9 List out the differences between proactive and reactive training in an organization in an organization in an organization a	16	<u> </u>		CMBB39.05
19 What is TNA? What is the role of individual motivation in training? Understand CMBB39.04 20 Discuss in detail about training objectives? Understand CMBB39.04 1 'Training programs are found to be influenced by some organizational constraints''. Explain them. Understand CMBB39.04 2 Discuss about ayBudgeting for training by Traince population Understand CMBB39.04 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is mean by training style? Briefly explain personal needs, power and understand Understand CMBB39.04 6 Explain the training Understand by transfer of training? Discuss the three areas focuses in transfer of training successful. Remember CMBB39.05 7 Explain in detail about gagne- Briggs theory of instructional design Remember CMBB39.04 8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization CMBB39.04 10 Explain the phases and benefits of training design model Understand CMBB39.06 10 Explain about the lecture method. Remember CMBB39.06 2 Give any two advantages of lecture method? Remember CMBB39	17		Understand	CMBB39.05
20 Discuss in denil about training objectives? Understand CMBB39.04 Part - C (Problem Solving and Critical Thinking Questions) 1 'Training programs are found to be influenced by some organizational constraints'. Explain them. Understand CMBB39.04 2 Discuss about a)Budgeting for training b)Traince population Understand CMBB39.05 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and in transfer of training Understand CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses Understand CMBB39.05 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in making transfer of training uccessful. Remember CMBB39.05 7 Explain in deail about gagen-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization CMBB39.06 CMBB39.06 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of lecture method. Rem	18	Explain in detail about the social learning theory	Remember	CMBB39.04
Part - C (Problem Solving and Critical Thinking Questions) 1 'Training programs are found to be influenced by some organizational constraints''. Explain them. Understand CMBB39.04 2 Discuss about a)Bbdgeting for training b)Traince population Understand CMBB39.05 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses Understand CMBB39.04 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in making transfer of training successful. CMBB39.05 CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization Understand CMBB39.05 10 Explain about the lecture method. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Define coaching. Part - A (Short Answer Questions)	19	What is TNA? What is the role of individual motivation in training?	Understand	CMBB39.04
1 "Training programs are found to be influenced by some organizational constraints". Explain them. CMBB39.04 2 Discuss about a)Budgeting for training Understand CMBB39.05 3 Explain the impact of individual differences in making training effective Renember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.04 5 What do you understand by transfer of training? Discuss the three areas focuses Understand CMBB39.04 6 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.04 8 Describe about the various training design model Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization. CMBB39.06 CMBB39.06 10 Explain the phases and benefits of training. Remember CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 3	20	Discuss in detail about training objectives?	Understand	CMBB39.04
constraints". Explain them. Understand CMBB39.05 2 Discuss about Understand CMBB39.05 a)Budgeting for training b)Trainee population Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.04 5 What do you understand by transfer of training? Discuss the three areas focuses in transfer of training successful. CMBB39.04 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in making transfer of training successful. CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design organization Understand CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.06 10 Explain the phases of lecture method. Remember CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06		Part - C (Problem Solving and Critical Thinking Que	stions)	
2 Discuss about a)Budgeting for training b)Trainee population Understand CMBB39.05 3 Explain the impact of individual differences in making training effective wind is meant by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.04 5 What do you understand by transfer of training? Discuss the three areas focuses in transfer of training transfer of training stores, peer, trainer, reward system, climate and culture in making transfer of training successful. Remember CMBB39.05 6 Explain in dotail about gage-Briggs theory of instructional design organization Remember CMBB39.04 8 Describe about the various training design in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.06 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the trainer centered training. Understand CMBB39.06 4 Write about the demonstration method. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.06	1	'Training programs are found to be influenced by some organizational	Understand	CMBB39.04
a)Budgeting for training b)Trainee population 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.04 5 What do you understand by transfer of training? Discuss the three areas focuses in making transfer of training successful. Remember CMBB39.04 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in making transfer of training successful. Remember CMBB39.04 7 Explain in detail about gagne-Briggs theory of instructional design of training in an organization. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of locture method. Remember CMBB39.06 3 Explain about the learner centered training. Remember CMBB39.06 4 Write about the demonstration method. Understand CMBB39.06 5 What is meant by games and				
b)Trainee population CMBB39.04 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses in transfer of training successful. Understand CMBB39.05 6 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.04 7 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the leases and simulations method? Remember CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 <t< td=""><td>2</td><td>Discuss about</td><td>Understand</td><td>CMBB39.05</td></t<>	2	Discuss about	Understand	CMBB39.05
b)Trainee population CMBB39.04 3 Explain the impact of individual differences in making training effective Remember CMBB39.04 4 What is meant by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses in transfer of training successful. Understand CMBB39.05 6 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.04 7 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the leases and simulations method? Remember CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 <t< td=""><td></td><td>a)Budgeting for training</td><td></td><td></td></t<>		a)Budgeting for training		
4 What is mean by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses in making transfer of training understand. CMBB39.04 6 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization. Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.06 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 3 Write about the rainer centered training. Understand CMBB39.07 4 Write about the demonstration method. Understand CMBB39.07 6 befine case study method. Understand CMBB39.07 7 Write about the trainer centered t				
4 What is mean by training style? Briefly explain personal needs, power and influence of a trainer. Understand CMBB39.05 5 What do you understand by transfer of training? Discuss the three areas focuses in making transfer of training understand. CMBB39.04 6 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization. Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.06 10 Explain the phases and benefits of training design model Understand CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 3 Write about the rainer centered training. Understand CMBB39.07 4 Write about the demonstration method. Understand CMBB39.07 6 befine case study method. Understand CMBB39.07 7 Write about the trainer centered t	3	Explain the impact of individual differences in making training effective	Remember	CMBB39.04
5 What do you understand by transfer of training? Discuss the three areas focuses in transfer of training Understand CMBB39.04 6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in making transfer of training successful. Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.05 11 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 7 Write about the traine centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List	4		Understand	CMBB39.05
in transfer of training CMBB39.05 6 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an reganization Remember CMBB39.04 10 Explain the phases and benefits of training design model Understand CMBB39.04 UNIT -111 TRAINING METHODS 1 Define coaching. Remember CMBB39.06 2 Agent about the lecture method. Remember CMBB39.06 3 Explain about the lecture method. Remember CMBB39.06 6 Describe about the trainer centered training. Remember CMBB39.06 6 Describe about the trainer centered training. Remember CMBB39.06 6 Describe about the traine centered training. Remember CMBB39.07 7 Write about th				
in transfer of training CMBB39.05 6 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.05 8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an reganization Remember CMBB39.04 10 Explain the phases and benefits of training design model Understand CMBB39.04 UNIT -111 TRAINING METHODS 1 Define coaching. Remember CMBB39.06 2 Agent about the lecture method. Remember CMBB39.06 3 Explain about the lecture method. Remember CMBB39.06 6 Describe about the trainer centered training. Remember CMBB39.06 6 Describe about the trainer centered training. Remember CMBB39.06 6 Describe about the traine centered training. Remember CMBB39.07 7 Write about th	5	What do you understand by transfer of training? Discuss the three areas focuses	Understand	CMBB39.04
6 Explain the role of supervisors, peer, trainer, reward system, climate and culture in making transfer of training successful. Remember CMBB39.05 7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.04 8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.04 0 Explain the phases and benefits of training design model Understand CMBB39.04 TRAINING METHODS TRAINING METHODS 1 0 Explain about the lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the demonstration method. Understand CMBB39.07 5 What is meant by games and simulations method? Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the stainer centered training. Remember CMBB39.07 10 Ho	-			
in making transfer of training successful. cmmber CMBB39.04 7 Explain in detail about game-Briggs theory of instructional design Remember CMBB39.05 8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization. Remember CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.04 TRAINING METHODS TRAINING METHODS 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainer centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List	6		Remember	CMBB39.05
7 Explain in detail about gagne-Briggs theory of instructional design Remember CMBB39.04 8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.04 10 Explain the phases and benefits of training design model Understand CMBB39.04 TRAINING METHODS TRAINING METHODS Define coaching. Remember CMBB39.06 3 Explain about the lecture method. Remember CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the traine centered training. Remember CMBB39.07 9 List out the steps in training process. Remember CMBB39.06 10 Define case study method. Understand CMBB39.06 11 Write about the basket technique. Remember CMBB39.06				
8 Describe about the various training designs in an organizations. Understand CMBB39.05 9 List out the differences between proactive and reactive training in an organization Remember CMBB39.04 10 Explain the phases and benefits of training design model Understand CMBB39.04 TRAINING METHODS Part - A (Short Answer Questions) 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 7 Write about the traine centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training method is provided in organization? Understand CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the old playing training method. Understand CMBB39.06 13 What is meant by on the job training?<	7		Remember	CMBB39.04
9 List out the differences between proactive and reactive training in an organization Remember CMBB39.05 10 Explain the phases and benefits of training design model Understand CMBB39.04 Interview of the phases and benefits of training design model Understand CMBB39.04 Interview of the phases and benefits of training design model Understand CMBB39.06 CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 CMBB39.06 4 Write about the rainer centered training. Understand CMBB39.06 4 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 8 Define case study method. Understand CMBB39.07 Remember CMBB39.07 9 List out the steps in training method is provided in organization? Understand CMBB39.06 10 How computer training method. Understand CMBB39.06 11 Write about the role playing training method. Understand CMBB39.06 <tr< td=""><td></td><td></td><td></td><td></td></tr<>				
organization CMBB39.04 10 Explain the phases and benefits of training design model Understand CMBB39.04 TRAINING METHODS TRAINING METHODS Part - A (Short Answer Questions) 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the traineg centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember <td></td> <td></td> <td></td> <td></td>				
10 Explain the phases and benefits of training design model Understand CMBB39.04 TRAINING METHODS Part - A (Short Answer Questions) 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 7 Write about the drainer centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.06 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the ole playing training method. Understand CMBB39.06 12 Describe about the ole playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.07 14	,		Remember	CIIIDD39.03
UNIT - III TRAINING METHODS Part - A (Short Answer Questions) 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.07 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainer centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.06 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 12 Describe any two methods of games and simulations method. Remember CMBB39.06 13	10		Understand	CMBB39.04
TRAINIG METHODS Part - A (Short Answer Questions) 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.06 10 How computer training method. Understand CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 Write about the cols of games and simulations method. Remember CMBB39.06 14 Describe about the role playing training method. Remember CMBB39.07 14 Describe about the mole	10		Onderstand	CITEBS
Part - A (Short Answer Questions) 1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the trainee centered training. Remember CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.06 10 How computer training method is provided in organization? Understand CMBB39.06 11 Write about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.07 15 What is meant by on the job training methods. Rem				
1 Define coaching. Remember CMBB39.06 2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainer centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two davatages of computer based training. Understand CMBB39.07 17 Write about the methoring. Understand CMBB39.07 18 Describe about				
2 Give any two advantages of lecture method. Remember CMBB39.06 3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.07 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.07 13 What is meant by on the job training? Understand CMBB39.07 14 Describe any two advantages of computer based training. Understand CMBB39.07 <td>1</td> <td></td> <td>Remember</td> <td>CMBB39.06</td>	1		Remember	CMBB39.06
3 Explain about the lecture method. Understand CMBB39.06 4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.06 6 Describe about the trainee centered training. Remember CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.06 15 Write about the computer training methods. Remember CMBB39.07 16 Write any two advantages of computer based training. Understand CMBB39.07 17 Write about the mentoring. Understand CMBB39.07				
4 Write about the trainer centered training. Understand CMBB39.06 5 What is meant by games and simulations method? Remember CMBB39.06 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.06 12 Describe about the ole playing training method. Understand CMBB39.06 12 Describe about the ole playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.06 15 What do you mean by JIT? Understand CMBB39.07 16 Write about the computer training methods. Remember CMBB39.07 17 Write about the mentoring. Understand CMBB39.07 18 <td></td> <td></td> <td></td> <td></td>				
5 What is meant by games and simulations method? Remember CMBB39.06 6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.07 11 Write about the basket technique. Remember CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.06 15 What do you mean by JIT? Understand CMBB39.07 16 Write any two advantages of computer based training. Understand CMBB39.07 17 Write about the multiple role play. Remember CMBB39.07 18 Describe about the multiple role play. Remember CMBB39.07 10				
6 Describe about the demonstration method. Understand CMBB39.07 7 Write about the trainee centered training. Remember CMBB39.07 8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.07 11 Write about the tole playing training method. Understand CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.06 15 What do you mean by JIT? Understand CMBB39.07 16 Write any two advantages of computer based training. Understand CMBB39.07 18 Describe about the mentoring. Remember CMBB39.07 19 Write about the matching methods with outcomes. Remember CMBB39.06 2 Define lecturers and demonstrations methods in detail. Understand CMBB39.06				
7Write about the trainee centered training.RememberCMBB39.078Define case study method.UnderstandCMBB39.079List out the steps in training process.RememberCMBB39.0710How computer training method is provided in organization?UnderstandCMBB39.0711Write about the basket technique.RememberCMBB39.0612Describe about the role playing training method.UnderstandCMBB39.0613What is meant by on the job training?RememberCMBB39.0614Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0716Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0720Write about the multiple role play.RememberCMBB39.0721Describe about the matching methods with outcomes.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe about the potecdure of case study method.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.06<				
8 Define case study method. Understand CMBB39.07 9 List out the steps in training process. Remember CMBB39.07 10 How computer training method is provided in organization? Understand CMBB39.07 11 Write about the basket technique. Remember CMBB39.06 12 Describe about the role playing training method. Understand CMBB39.06 13 What is meant by on the job training? Remember CMBB39.06 14 Describe any two methods of games and simulations method. Remember CMBB39.06 15 What do you mean by JIT? Understand CMBB39.07 16 Write any two advantages of computer based training. Understand CMBB39.07 17 Write about the mentoring. Understand CMBB39.07 18 Describe about the mentoring. Understand CMBB39.07 19 Write about the matching methods with outcomes. Remember CMBB39.06 21 Describe about the matching methods in detail. Understand CMBB39.06 22 Define lecturers and demonstrations methods in detail. Understand CMBB39.06 <				
9List out the steps in training process.RememberCMBB39.0710How computer training method is provided in organization?UnderstandCMBB39.0711Write about the basket technique.RememberCMBB39.0612Describe about the role playing training method.UnderstandCMBB39.0613What is meant by on the job training?RememberCMBB39.0614Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0716Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0720Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0721Describe about the matching methods with outcomes.RememberCMBB39.0622Define lecturers and demonstrations methods in detail.UnderstandCMBB39.0633Describe various on the job training methods in detail.RememberCMBB39.0644Write about the procedure of case study method.RememberCMBB39.0655Describe various on the job training methods in detail.RememberCMBB39.0656Describe in detail about in basket technique.		6		
10How computer training method is provided in organization?UnderstandCMBB39.0711Write about the basket technique.RememberCMBB39.0612Describe about the role playing training method.UnderstandCMBB39.0613What is meant by on the job training?RememberCMBB39.0614Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0716Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.UnderstandCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0721Describe about the matching methods with outcomes.RememberCMBB39.0622Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.UnderstandCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.066Write about the merits of in -basket technique.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
11Write about the basket technique.RememberCMBB39.0612Describe about the role playing training method.UnderstandCMBB39.0613What is meant by on the job training?RememberCMBB39.0614Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0616Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0721Describe about the matching methods with outcomes.RememberCMBB39.0622Define lecturers and demonstrations methods in detail.UnderstandCMBB39.0633Describe various on the job training methods in detail.RememberCMBB39.0644Write about the procedure of case study method.RememberCMBB39.0655Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
12Describe about the role playing training method.UnderstandCMBB39.0613What is meant by on the job training?RememberCMBB39.0614Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0616Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0721Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
13What is meant by on the job training?RememberCMBB39.0614Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0616Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.07Describe about the matching methods with outcomes.2Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
14Describe any two methods of games and simulations method.RememberCMBB39.0615What do you mean by JIT?UnderstandCMBB39.0616Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.07Part - B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
15What do you mean by JIT?UnderstandCMBB39.0616Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0720Describe about the matching methods with outcomes.RememberCMBB39.0721Describe about the matching methods in detail.UnderstandCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.075Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
16Write any two advantages of computer based training.UnderstandCMBB39.0717Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.07Part - B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
17Write about the computer training methods.RememberCMBB39.0718Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.07Part - B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training method.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
18Describe about the mentoring.UnderstandCMBB39.0719Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.07Part – B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
19Write about the multiple role play.RememberCMBB39.0720Write the disadvantage of case study method.UnderstandCMBB39.07Part – B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
20Write the disadvantage of case study method.UnderstandCMBB39.07Part – B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
Part – B (Long Answer Questions)1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07				
1Describe about the matching methods with outcomes.RememberCMBB39.062Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07	20	Write the disadvantage of case study method.	Understand	CMBB39.07
2Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07		Part – B (Long Answer Questions)		
2Define lecturers and demonstrations methods in detail.UnderstandCMBB39.063Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07	1	Describe about the matching methods with outcomes.	Remember	CMBB39.06
3Describe various on the job training methods in detail.RememberCMBB39.064Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07	1			
4Write about the procedure of case study method.RememberCMBB39.065Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07		Define lecturers and demonstrations methods in detail.	Understand	CMBB39.06
5Describe in detail about in basket technique.UnderstandCMBB39.076Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07	2			
6Write about the merits of in -basket techniques.UnderstandCMBB39.077Define training method. Explain its importance and functions?RememberCMBB39.07	2 3	Describe various on the job training methods in detail.	Remember	CMBB39.06
7 Define training method. Explain its importance and functions? Remember CMBB39.07	2 3 4	Describe various on the job training methods in detail. Write about the procedure of case study method.	Remember Remember	CMBB39.06 CMBB39.06
	2 3 4 5	Describe various on the job training methods in detail. Write about the procedure of case study method. Describe in detail about in basket technique.	Remember Remember Understand	CMBB39.06 CMBB39.06 CMBB39.07
	2 3 4 5 6	Describe various on the job training methods in detail. Write about the procedure of case study method. Describe in detail about in basket technique. Write about the merits of in -basket techniques.	Remember Remember Understand Understand	CMBB39.06 CMBB39.06 CMBB39.07 CMBB39.07

9	'Demonstrations increase technical skills' explain	Remember	CMBB39.06
10	List out the advantages and disadvantages of lecture method and demonstration		CMBB39.06
	method	Understand	
11	Describe about the job instruction technique (JIT) and describe its procedure.	Understand	CMBB39.07
12	Write about the computer based training method and write about the advantages	Remember	CMBB39.07
	and limitations.		
13	Describe about the advantages and disadvantages of computer based training	Remember	CMBB39.07
14	Describe disadvantages of case study method?	Understand	CMBB39.06
15	Explain the various methods of games and simulations methods in detail.	Understand	CMBB39.06
16	Describe various of the job training methods in detail.	Remember	CMBB39.06
10	Explain In-basket technique in detail.	Remember	CMBB39.07
18	Explain role play method. Discuss its types along with its effectiveness?	Understand	CMBB39.07
10	What is coaching? Explain the coaching process?	Understand	CMBB39.07 CMBB39.07
20	Define mentoring. How mentoring can be used more effectively?	Remember	CMBB39.07 CMBB39.07
20			CMBB39.07
1	Part – C (Problem Solving and Critical Think		C) (DD 20.06
1	Briefly narrate the training technique adopted by Godrej	Understand	CMBB39.06
2	How companies provide training to the employees in an organization?	Understand	CMBB39.06
3	Define straight lecture. Discuss various errors made by lectures in straight lecture and suggest the ways for overcoming such errors. How to use this method effectively?	Remember	CMBB39.07
4	List out the advantages and disadvantages of lecture method and demonstration method.	Remember	CMBB39.06
5	Explain the factors that influence the selection of training methods.	Understand	CMBB39.06
06	Which technique is better between on the job and off the job training methods	Understand	CMBB39.06
07	in organizations to employees. List out the different methods or techniques of on the job training methods with	Understand	CMBB39.06
	the help of diagrams		
08	Discuss the concept of apprenticeship training and show how to use it effectively?	Remember	CMBB39.07
09	Discuss how new technologies make it easier to learn. How do they facilitates	Understand	CMBB39.07
	transfer of training?		
10	transfer of training? Write an overview of Computer Based Training(CBT)?	Understand	CMBB39.06
10		Understand	CMBB39.06
10	Write an overview of Computer Based Training(CBT)?		CMBB39.06
10	Write an overview of Computer Based Training(CBT)? UNIT -IV		CMBB39.06
10	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T		CMBB39.06 CMBB39.08
	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training.	TRAINING	
1	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey.	RAINING Remember	CMBB39.08 CMBB39.08
<u>1</u> 2	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview	RAINING Remember Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08
1 2 3 4	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers.	RAINING Remember Understand Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08
1 2 3 4 5	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data.	RAINING Remember Understand Remember Understand Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08
1 2 3 4 5 6	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation.	Remember Understand Remember Understand Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09
	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation.	Remember Understand Remember Understand Understand Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09
1 2 3 4 5 6 7 8	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the transfer of training	Remember Understand Remember Understand Understand Remember Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09
1 2 3 4 5 6 7 8 9	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the transfer of training Define about the focus groups.	Remember Understand Remember Understand Understand Remember Understand Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
1 2 3 4 5 6 7 8 9 10	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 1 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
1 2 3 4 5 6 7 8 9 10 11	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Define about the levels of training evaluation. Define about the levels of training evaluation. Write about the levels of training evaluation. Write about the levels of training evaluation. Define about the levels of training evaluation. Write about process data . Define about evaluation designs.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Remember Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Define about the levels of training evaluation. Write about the cost effectiveness evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Remember Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Define about the focus groups. Write about process data . Define about the cost effectiveness evaluation. Define about the cost effectiveness evaluation. Describe about the process of training evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Define about the transfer of training Define about the focus groups. Write about the levels of training evaluation. Write about the cost effectiveness evaluation. Define about the cost of training evaluation. Write about the cost of training evaluation. Write about the cost of training evaluation. Write about the process of training evaluation. Describe about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Understand Remember Understand Remember Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Define about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the locus groups. Write about the cost effectiveness evaluation. Write about the cost effectiveness evaluation. Define about the cost effectiveness evaluation. Describe about the process of training evaluation. Write about the cost effectiveness evaluation. Describe about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Understand Remember Understand Remember Understand Remember Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Define about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the cost effectiveness evaluation. Write about the cost effectiveness evaluation. Write about the cost effectiveness evaluation. Describe about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the cost of training evaluation. Describe about the process of training evaluation. Write about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. Write is the necessity to evaluate training programmes.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Understand Remember Understand Remember Understand Remember Understand Understand Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 19 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the cost effectiveness evaluation. Write about the cost effectiveness evaluation. Write about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. Write is the necessity to evaluate training programmes. Discuss components of pro	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF 7 Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Write about the cost of training evaluation. Describe about the process of training evaluation. Write about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. Write is the necessity to evaluate training programmes.	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Remember Understand Remember Understand Remember Understand Remember Understand Understand Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 19 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Define about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Define about the locus groups. Write about process data . Define about the cost effectiveness evaluation. Write about process of training evaluation. Describe about the process of training evaluation. Write about the process of training evaluation. Write a bout the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. What is the necessity to evaluate training programmes. Discuss components of program development plan. What is resistance to training?	Remember Understand Remember Understand Understand Understand Understand Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand Understand Understand Understand Understand Understand Remember Understand Remember Understand Remember Understand Understand Remember	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.08 CMBB39.08 CMBB39.08
$ \begin{array}{r} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ 9 \\ 10 \\ 11 \\ 12 \\ 13 \\ 14 \\ 15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 19 \\ \end{array} $	Write an overview of Computer Based Training(CBT)? UNIT -IV IMPLEMENTATION AND EVALUATION OF T Part – A (Short Answer Questions) Describe any two types of training. Define survey. Write about the interview Write about the basic tips for trainers. Describe about the types of evaluation data. Write the purpose of training evaluation. Describe about the cost/benefit evaluation. Define about the focus groups. Write about the levels of training evaluation. Define about the levels of training evaluation. Write about the levels of training evaluation. Write about the levels of training evaluation. Write about the cost effectiveness evaluation. Write about the process of training evaluation. Define about the process of training evaluation. Write the difference between cost/benefit evaluation and cost effectiveness evaluation. Write a short note outcome evaluation. Explain the problems in training evaluation. What is the necessity to evaluate training programmes. Discuss components of program development plan. What is resistance to training?	Remember Understand Remember Understand Understand Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand Remember Understand Understand Understand	CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.08 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.09 CMBB39.08 CMBB39.08 CMBB39.08

3	Write about the major players in training development.	Understand	CMBB39.08
4	Write about the ideas for implementing training and ideas for trainers.	Remember	CMBB39.08
5	Describe in detail about transfer of training.	Understand	CMBB39.09
6	Write in detail about the process of training evaluation.	Understand	CMBB39.09
7	Describe about the types of evaluation data.	Remember	CMBB39.09
8	Write about evaluating the cost of training.	Remember	CMBB39.09
9	Explain about the need for the evaluation.	Remember	CMBB39.09
10	Describe about the overview of some systematic approaches to training.	Understand	CMBB39.09
10	Identify the different types of evaluation of training methods.	Understand	CMBB39.09
12	List and explain various alternatives to development.	Understand	CMBB39.09
13	What do you mean by development of training? Explain training development	Understand	CMBB39.09
15	model to show how training development programmes are designed.	Onderstand	CIIIDD39.00
14	What is instructional strategy? Write about its components, process and	Remember	CMBB39.09
	recommendation.	1.0	011111107
15	What is training? Discuss about the training implementation model.	Understand	CMBB39.08
16	Explain the role of employees and employers in implementing the training and	Remember	CMBB39.08
	major players in training and development.		
17	Explain the following	Understand	CMBB39.09
	(a) Major players in T&D		
	(b) Training evaluation and its rationale		
	(c) Problems in training evaluation.		
18	Explain briefly about the concept of resistance to training with measures of	Understand	CMBB39.09
	reducing resistance. Discuss rationale to training evaluation.		
19	"Training design will change the behavior and attitude of employees" discuss	Remember	CMBB39.08
	with suitable example.		
20	What are the sources of information and areas of application of process data?	Understand	CMBB39.09
	Write about the factors affecting outcome evaluation. Explain briefly evaluating		
	the cost of training.		
	Part – C (Problem Solving and Critical Thin		I
1	How the cost evaluation of training is done in an organization?	Understand	CMBB39.08
2	Collect different types of training evaluation instruments in organizations?	Understand	CMBB39.08
3	Examine some ideas in implementing training and write about the areas of concern in training.	Analyze	CMBB39.09
4	Describe an ice breaker which is used in understanding, communication,	Analyze	CMBB39.09
	collaboration and team building concepts which are emphasized in present day organizations.		
5	What is necessity to evaluate training programmes? How can training and	Understand	CMBB39.09
5	development programs be evaluated for results and effectiveness.	Understand	CIIIDD39.09
	UNIT –V		
	AREAS OF ORGANIZATIONAL TRAINING		
	Part - A (Short Answer Questions)		1
1	Define orientation.	Understand	CMBB39.09
2	Define diversity training	Remember	CMBB39.09
3	Write any five factors to diversify training.	Understand	CMBB39.09
		Remember	CMBB39.10
4	Explain about the sexual harassment training.		
5	What do you mean by team training?	Remember	CMBB39.10
5 6	What do you mean by team training?Define cross functional teams.	Remember Remember	CMBB39.10 CMBB39.09
5 6 7	What do you mean by team training? Define cross functional teams. Write about the cross cultural training.	Remember Remember Understand	CMBB39.10 CMBB39.09 CMBB39.10
5 6 7 8	What do you mean by team training? Define cross functional teams. Write about the cross cultural training. Describe about the competency mapping and write any two objectives.	Remember Remember Understand Understand	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10
5 6 7 8 9	What do you mean by team training? Define cross functional teams. Write about the cross cultural training. Describe about the competency mapping and write any two objectives. Define talent management.	Remember Remember Understand Understand Understand	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.09
5 6 7 8 9 10	What do you mean by team training? Define cross functional teams. Write about the cross cultural training. Describe about the competency mapping and write any two objectives. Define talent management. Describe about two models of competency mapping.	Remember Remember Understand Understand Understand Understand	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.09 CMBB39.10
5 6 7 8 9 10 11	What do you mean by team training?Define cross functional teams.Write about the cross cultural training.Describe about the competency mapping and write any two objectives.Define talent management.Describe about two models of competency mapping.Define job focused method.	Remember Remember Understand Understand Understand Remember	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10
5 6 7 8 9 10 11 12	What do you mean by team training? Define cross functional teams. Write about the cross cultural training. Describe about the competency mapping and write any two objectives. Define talent management. Describe about two models of competency mapping. Define job focused method. List out the approaches to mapping.	Remember Remember Understand Understand Understand Remember Understand	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10
5 6 7 8 9 10 11 12 13	What do you mean by team training?Define cross functional teams.Write about the cross cultural training.Describe about the competency mapping and write any two objectives.Define talent management.Describe about two models of competency mapping.Define job focused method.List out the approaches to mapping.Write about the story writing method.	Remember Remember Understand Understand Understand Remember Understand Remember	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10
5 6 7 8 9 10 11 12 13 14	What do you mean by team training?Define cross functional teams.Write about the cross cultural training.Describe about the competency mapping and write any two objectives.Define talent management.Describe about two models of competency mapping.Define job focused method.List out the approaches to mapping.Write about the story writing method.Write the benefits of competency based assessment at individual level	Remember Remember Understand Understand Understand Remember Understand Remember Understand	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.09
5 6 7 8 9 10 11 12 13 13 14 15	What do you mean by team training?Define cross functional teams.Write about the cross cultural training.Describe about the competency mapping and write any two objectives.Define talent management.Describe about two models of competency mapping.Define job focused method.List out the approaches to mapping.Write about the story writing method.Write the benefits of competency based assessment at individual levelDescribe about the expert opinion method and observation method.	Remember Remember Understand Understand Understand Remember Understand Remember Understand Remember	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10
5 6 7 8 9 10 11 12 13 13 14 15 16	What do you mean by team training?Define cross functional teams.Write about the cross cultural training.Describe about the competency mapping and write any two objectives.Define talent management.Describe about two models of competency mapping.Define job focused method.List out the approaches to mapping.Write about the story writing method.Write the benefits of competency based assessment at individual levelDescribe about the expert opinion method and observation method.Explain cross-cultural training.	Remember Remember Understand Understand Understand Remember Understand Remember Understand Remember Understand	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.09 CMBB39.09
5 6 7 8 9 10 11 12 13 13 14 15	What do you mean by team training?Define cross functional teams.Write about the cross cultural training.Describe about the competency mapping and write any two objectives.Define talent management.Describe about two models of competency mapping.Define job focused method.List out the approaches to mapping.Write about the story writing method.Write the benefits of competency based assessment at individual levelDescribe about the expert opinion method and observation method.	Remember Remember Understand Understand Understand Remember Understand Remember Understand Remember	CMBB39.10 CMBB39.09 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10 CMBB39.10

19	Explain relevance of cross cultural team in training.	Understand	CMBB39.10
20	What are the characteristics of competency based training assessment.	Remember	CMBB39.10
	Part - B (Long Answer Questions)		
1	Describe about the various methods of competency mapping.	Remember	CMBB39.09
2	Write about the benefits of competency mapping.	Remember	CMBB39.10
3	Describe about the objectives of competency mapping.	Understand	CMBB39.10
4	Define talent management training? Write about the tools needed for talent management training.	Apply	CMBB39.10
5	Describe in detail about cross cultural training.	Remember	CMBB39.09
6	Write about the concept of team training.	Understand	CMBB39.09
7	Describe about the sexual harassment training in detail.	Understand	CMBB39.10
8	Describe about the diversity training.	Remember	CMBB39.10
9	Define competency mapping. Explain about the model for competency mapping.	Understand	CMBB39.10
10	Describe about the various benefits of competency mapping.	Remember	CMBB39.10
11	What is orientation? Outline its objectives. What are the components of an orientation programme.		
12	Explain the significance and advantages of orientation training.	Understand	CMBB39.09
13	How training model is useful in orientation training.	Remember	CMBB39.09
14	What is diversity training? Explain the importance of diversity training.	Remember	CMBB39.09
15	Explain the following (a) Orientation training	nderstand	CMBB39.10
	(b) Sexual harassment training		
16	What is cross functional teams? Explain how training model is used in developing team training.	Understand	CMBB39.09
17	What is competency based training? Explain its characteristics and process.	Remember	CMBB39.10
18	How can organizations adopt training methods for promoting talent management?	Understand	CMBB39.10
19	Why is the competency based approach been increasingly used by organizations for management development and what advantages this approach has over the traditional management development.	Understand	CMBB39.10
20	Write short note on,	Remember	CMBB39.10
	(A) Training policy, (B) Training needs		
	(C) Team training (D) Training for talent management		
	Part – C (Problem Solving and Critical Thinking)		
1	Collect the tools needed for talent management training.	Understand	CMBB34.10
2	List out the benefits and different models of competency mapping.	Understand	CMBB34.10
3	Discuss in detail how sexual harassment training needs to be provided. What are the effective strategies for dealing with sexual harassment?	Understand	CMBB34.09
4	What are the strategies for retaining talent in organizations.	Understand	CMBB34.09
5	What are the phases of orientation programme? State the measures taken for	Understand	CMBB34.10

Prepared by: Ms. B Swathi, Assistant Professor

HOD, MBA