**INSTITUTE OF AERONAUTICAL ENGINEERING**

**(Autonomous)**

Dundigal, Hyderabad­­­­­­­­­­­­ - 500 043

**Performance Appraisal Scoring System (PASS) - Ph.D Faculty**

**(APRIL / AUGUST / DECEMBER)**

**Name of the Faculty:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Emp. ID:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Designation:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Department:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Experience at IARE (in Years):**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Month and Year:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**General Instructions:**

* Expected Score: PhD faculty with administrative position is **60 / 100** and other PhD faculty is **75/100**
* If space provided in the columns is inadequate, *use separate sheet and mark it as annexure*
* **Filled in form** along with all supporting documents is to be submitted to Dean of policies and Internal Audit.

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| --- | --- | --- | --- |
| **S No** | **Parameter** | **Expected** **value** | **Details** |
| 1 | Research publication titles in refereed and indexed journals (SCI/SCIE/Scopus)**(Max. score 20)** | 2 |  |
| 2 | Research publication titles in Scopus indexed International Conferences**(Max. score 10)** | 2 |  |
| 3 | Chapters in books published by National and International Level publishers, with ISBN/ISSN number **(Max. score 5)** | 1 |  |
| 4 | Text/Reference books published by International Publishers, with ISBN/ISSN number**(Max. 10 per book for single author)** | 1 |  |
| 5 | Citation Index Count **(3)***Source: Scopus /* Google Scholar | - | Earlier *(Till Last month)* | At Present |
| h – Index**(2)***Source: Scopus /*Google Scholar | - | Earlier *(Till Last month)* | At Present |
| 6 | IPR Activities(Patents / Industrial Designs only)Source: IPO / WPO **(Max. score 15)** | 1+1+1 | Filled **(2)** | Published **(5)** | Granted **(8)** |
|  |  |  |
| 7 | Submitted any proposal/s for Funded Research Project**(Max. score 10)***brief details* | 2 |  |
| 8 | Submitted proposal/s for Funded Research Scheme**(Max. score 5)** | 1 | *(FDP / Workshop / Seminar / Conference / Awareness* *Programs / Science fair / Brain Storming Sessions etc.)* |
| 9 | Innovation in Product development - Proposal/submitted to MSME / ASPIRE / HIBI / DSIR / Others **(Max. score 10)** | 1 |  |
| 10 | Consultancy Work undertaken**(Max. score 10)***brief details* |  |
| 11 | SELF-TARGET | Three research project proposals you would like to carry out in the next 3 months |  |
|  |
|  |
| Three schemes you would like to carry out in the next 3 months |  |
|  |
|  |
| Three products you would like to develop in the next 3 months |  |
|  |
|  |
| 12 | Differentiate yourself from previous month/quarter in research activity |  |
| 13 | ORCID ID |  |
| 14 | Research Gate ID |  |
| 15 | Academia ID |  |
| 16 | Rate yourself the satisfaction level of your research work *(on a ten-point scale, zero is the lowest & ten is the highest)* | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Justify your rating |  |

Date:

**Signature**